

National Pensioners  
Federation



Fédération Nationale  
des Retraités

# 74<sup>th</sup> Annual NPF Convention

Double Tree by Hilton  
Regina, Saskatchewan

September 25, 26 & 27, 2018

## NPF ROCKs

*Representing Older Citizens in Kanata*

*Delegate Name/Affiliate*

**National Pensioners  
Federation**



**Fédération Nationale  
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**NPF Executive 2017 – 2018**



**Trish McAuliffe**, *Interim President*  
*1<sup>st</sup> Vice-President*



**Mary Forbes**, *Treasurer*



**Patrick Brady**, *Secretary*



**Herb John**, *Past President*



**Mike Kaminski**, *2<sup>nd</sup> Vice-President*



**Bernie LaRusic**, *3<sup>rd</sup> Vice-President*



**Doug Edgar**, *Member-at-Large*

# National Anthem

## O Canada

Our home and native land,  
True patriot love, in all of us command.  
With glowing hearts we see thee rise,  
The truth north strong and free,  
From far and wide O Canada,  
We stand on guard for thee.  
God keep our land, glorious and free.  
O Canada, we stand on guard for thee.  
O Canada we stand on guard for thee.

~

## O Canada

Terre de nos aïeux,  
Ton front est ceint de fleurons glorieux!  
Car ton bras sait porter l'épée  
Il sait porter la croix!  
Ton histoire est une épopée  
Des plus brillants exploits, Et ta valeur, de foi  
trempee,  
Protégera nos foyers et nos droits. Protégera nos foyers  
et nos droits.

# Seniors' Prayer

We seek guidance and direction during our meeting.

May all of our decisions be made with good judgment and with fairness to all concerned.

Let us dispel any dissension or discord that might arise and, if we are in the majority, give us wisdom and courage to accept it gracefully.

We will give a kindly word and friendly smile to those less fortunate than us.

May we never be hasty in judgment and always forgiving, seeing our own faults before seeing the faults of others.

Bless all our senior citizens and pensioners throughout this great land; may the sick be healed; give rest to the weary and heavy laden; and let us give companionship to the lonely.

Finally, we give thanks for the health, strength, and privilege of being able to meet here and work together for the betterment of all.

Amen



# **GUEST PRESENTERS' BIOS**

## 2018 Guest Speakers

### Councillor Mike O'Donnell



Councillor Mike O'Donnell is sitting for his fourth term as a member of Regina City Council, representing the residents of Ward 8.

He is a retired school administrator, sport administrator and teacher. Following his teaching career, Councillor O'Donnell was the Executive Director for the Regina Soccer Association, spearheading soccer's role in the construction and operation of the Credit Union EventPlex.

Councillor O'Donnell's family includes his wife, Loraine, and their seven children.

He has also been a leader in a number of organizations including Commissioner of Athletics for the Regina High Schools Athletic Association and a high school and community coach for 25 years.

Councillor O'Donnell was the Chair of the 2010 Olympic Torch Relay Event in Regina and Chair of the 2011 and 2012 National Infrastructure Summits.

Councillor O'Donnell is serving on the following civic boards, committees and commissions:

- Executive Committee
- Provincial Capital Commission
- Regina Planning Commission
- Regina's Warehouse Business Improvement District Board
- Saskatchewan Urban Municipalities Association, Board of Directors
- School Boards/City Council Liaison Committee
- Sherwood-Regina Regional Development Committee

**Honourable Greg Ottenbreit**  
**Minister responsible for Rural and Remote Health**  
**MLA for Yorkton**



Greg was first elected as the MLA for Yorkton in the 2007 provincial election, being re-elected in 2011 and 2016. Born in Regina, Greg is a long-time resident of Yorkton and a man who has always been involved in his community. He is also an avid motorsports enthusiast and commercial pilot.

Greg has been married to his high school sweetheart, Leone, for over 32 years. They have two daughters, Katelin, son-in-law Mark, Rayanne, son-in-law Austin, along with four grandchildren.

In honour of their late son, Greg and Leone started "Brayden Ottenbreit Close Cuts for Cancer" – an event that encourages volunteers to shave their heads to raise money for cancer research and local initiatives. Over \$800,000 has been raised for cancer research and local cancer initiatives.

Greg has served as the Legislative Secretary to the Minister of Social Services (Community-Based Organizations initiative), Legislative Secretary to the Minister of Environment (Recycling), and Legislative Secretary to the Premier (Vulnerable Youth). Greg has also served as Chair of the caucus standing policy committee on human services as well as the Standing Committee on Human Services. He served as Deputy Government Whip and was appointed as Whip in May of 2012. Greg was asked to serve as Minister of Rural and Remote Health in September of 2014.

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**Rebecca Genoe, PhD**

Dr. Rebecca Genoe is an Associate Professor in the Faculty of Kinesiology and Health Studies at the University of Regina, where she teaches in the Therapeutic Recreation Program. Rebecca is also a member of the Centre for Aging and Health at the University of Regina. Rebecca's research focuses on the role of leisure among older adults, particularly those living with dementia and chronic illness. She is currently working on a collaborative project exploring meanings of sustained friendships in the context of dementia. Her research has been funded by SSHRC and the Saskatchewan Health Research Foundation.



## Michael Powell



Michael has a Bachelor of Industrial Engineering from Kettering University and a Masters of Science in Information Management from Carnegie Mellon University. Michael had a 34 year career with General Motors of Canada where he was a leader with an aptitude for framing current challenges holistically addressing both strategic and tactical issues; delivering solutions that optimally blended business process and technology. Michael implemented business critical projects as varied as a live to air interactive distance learning network with three studios and 800 downlink sites to GM Canada's first customer relationship management platform to General Motors Corporation's first stamping plant to exclusively use transfer presses to make major body panels. Retired in 2009, Michael went on to become an advocate for pensioners now serves as the Vice-President of the GENMO Salaried Pension Organization and the President of the Canadian Federation of Pensioners.

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## Chief Shirley Wolfe-Keller (Legislature Rally Speaker)



Chief Shirley Wolfe-Keller joined the SIGA Board in January 2010. She has the distinction of being the first person in Saskatchewan to have been elected Chief of two different First Nations.

In 2001, Wolfe-Keller was elected and then served two terms as Chief of the Muskowekwan First Nation.

In 2009, she was elected Chief of Fishing Lake First Nation.

Chief Wolfe-Keller has served on countless political and non-political boards and worked many hours as a volunteer for families in need over the past 35 years.

She has worked 20 years with Peyakowak Family Support, both as a social worker and as Executive Director, and her dedication has earned her awards in social and family work. Chief Wolfe-Keller holds a Certificate in Social Work, a Diploma focusing in Post-Trauma Stress Disorders, and a Bachelor's degree in Social Work from the University of Regina.

## Ryan Meili (Legislature Rally Speaker)



Meili was born in Moose Jaw, Saskatchewan and grew up on a family farm near Courval, Saskatchewan. He attended Vanier Collegiate in Moose Jaw before going on to the University of Saskatchewan where he studied Human Anatomy and Languages.

After finishing his first degree, Meili's first attempt to attend medical school was rejected. He then travelled to South America for five months and experienced life in the developing world. In 1999 he co-organized a project called Limbs and Light for Latin America which raised money to purchase a school bus which they then filled with prosthetic limbs for landmine victims and drove to Nicaragua.

Meili entered the College of Medicine at the University of Saskatchewan in September 2000 and graduated in 2004. He completed his residency at the Westwinds Primary Health Centre in Saskatoon in June 2007. In 2012 he published "A Healthy Society: how a focus on health can revive Canadian democracy."

Ryan Meili is the leader of the Saskatchewan New Democratic Party.

Ryan was elected to the Saskatchewan Legislature as the MLA for Saskatoon Meewasin in a by-election on March 2, 2017.

Prior to his election Ryan was a family doctor and community builder working in Saskatoon's core neighborhoods.

His book, *A Healthy Society: How a focus on health can revive Canadian democracy*, charts a course for democratic renewal in Canadian politics that ensures long-term investment in better outcomes for all.

Ryan believes that, together, we can build a more fair and healthy Saskatchewan, and is passionately committed to the goal of better lives for all.

## Barbara Byers (Legislature Rally Speaker)



Barbara Byers retired from her post as secretary-treasurer of the Canadian Labour Congress (CLC) in 2017 after three years in the role. This came after a successful career in union activism that began in 1979 when she was a social worker in Saskatchewan. In 1984, Byers was elected president of what is now the Saskatchewan Government and General Employees' Union, the first woman president of a provincial government employees' union. She was president of the Saskatchewan Federation of

Labour from 1988 to 2002 before moving to the CLC.

In 2002, she was elected Executive Vice-President of the CLC and in 2014, she was elected Secretary-Treasurer.

Her incredible work as a lifelong activist to create a more feminist, inclusive, equal, just and peaceful world led her to receive the Order of Canada in 2015. Barbara was recognized by His Excellency the Right Honourable David Johnston, Governor General of Canada for her contributions as an important voice in the Canadian labour movement.

Of receiving the nomination, Byers said: "I was shocked and very humbled. I share this honour with everybody who has dedicated themselves to the labour movement, the social justice movement, and the equality movement. I could not do what I do without their efforts, so this is a recognition I share with all of them."

Since her retirement Barb has been actively involved on the Executive of the Governor General's Canadian Leadership Conference; serves as a Presiding Officer for Citizenship Ceremonies, is working with a citizen group on a petition campaign to save the Saskatchewan Crown Corporations and was honoured to serve on the selection committee making recommendations to the Minister of Public Safety on the next RCMP Commissioner. She continues to be asked to speak to labour, social action and academic groups on a broad range of issues.



# **2017 CONVENTION MINUTES**

## National Pensioners Federation

### **Minutes** **Convention 2017**

**Dartmouth, Nova Scotia**  
**October 4 & 5, 2017**

#### **Day 1**

**Note:** “**MSC**” within these minutes indicates that a particular item was Moved, Seconded, and Carried.

President Herb John called the meeting to order at 9 a.m., October 3 and welcomed all Delegates and visitors.

**MSC** That the agenda for this 73<sup>rd</sup> annual NPF Convention be adopted as circulated.

Following the adoption of the agenda, the delegates and visitors sang O’Canada; heard the reading of the NPF’s “Seniors’ Prayer”; observed a minute of silence dedicated to those who have passed on since our last meeting; and then received welcoming greetings from First Nation’s representative Keigan Sack.

The Deputy Mayor of the city of Dartmouth, Steve Craig, brought greetings and welcomed the delegates to the city. Mr. Craig was introduced and thanked for his remarks by NPF President John.

Alma Johnston-Tynes, the President of our hosting organization (The Federation of Senior Citizens and Pensioners of Nova Scotia) welcomed all attendees on behalf of the Federation.

Pat Trask of the Saskatchewan Seniors Association Incorporated (SSAI) announced that the SSAI would be pleased to host NPF's Convention 2018 in Saskatchewan.

**MSC** That the following committee appointments be approved:

Resolutions

Doug Edgar (Chairperson)  
Alma Johnston-Tynes  
Katarzyna Kaminski  
Bob Such

Registration and Credentials

Jean Simpson (Chairperson)  
Mary Forbes (Executive Liaison)  
Donna Sutherland  
Tony Sisti

Elections

Dave Tremblay (Chairperson)  
Bernie LaRusic (Executive Liaison)

**MSC** That the minutes of NPF Convention 2016 be adopted as circulated.

**MSC** That the Financial Report for the fiscal year 2016 be adopted as circulated.

Registration and Credentials Report

Jean Simpson expressed the committee's thanks for those who assisted in putting the Convention kits together and then presented her Credentials report:

Delegates: 19 British Columbia  
              3 Saskatchewan  
              33 Ontario  
              13 Nova Scotia  
              1 PEI  
Executive: 6  
Guests: 5

At this point, the Chair declared a 15 minute break in the proceedings. Following the break, President Herb John presented his President's report and was thanked by the Delegates through their applause during a standing ovation.

Kathleen Jamieson, Chair of the NPF Health Committee, presented a report to the Delegates entitled "Tough Love – Health Care for Seniors in Canada" and also outlined significant points contained in reports by two other Committee members – JoAnn Lauber and Alma Johnston-Tynes.

Questions and comments from Delegates followed Kathleen's presentations.

**MSC** That the Health Committee's report (including its recommendations) be adopted.

At this time, Mary Forbes introduced Trish Harkins (Johnson Affinity Accounts Consultant, Atlantic Region) who outlined the types of insurance Johnson Insurance offers to NPF members and supporters as well as individual members of NPF's affiliated organizations.

On the conclusion of Trish's remarks, Mary expressed the thanks of the meeting's participants for the information provided.

Doug Edgar (Resolutions Committee Chair) took the chair and outlined the general processes involved when consideration will be given to submitted resolutions.

The meeting recessed for lunch.

After the lunch break, President Herb called the Executive together for a quick discussion prior to reconvening the meeting to announce some news he had just received. He asked for the Executive's input and approval which was given. He had received an offer of professional assistance in fundraising which would provide the opportunity to hire an executive director and possible some staff. This possibility was substantive enough for Herb to withdraw his resignation and complete the next year of his term as President. This help in conducting the business of the NPF would make an enormous difference.

**MSC** That the Convention support the pursuit of significant funding to enable the employment of an Executive Director for NPF plus additional staff.

Carried unanimously

## Resolutions

**MSC** That the list currently called Objectives be removed from the Constitution and Bylaws of the NPF, and that the word “Objectives” be omitted from the phrase “Constitution, Bylaws and Objectives” in any subsequent section of the constitution, and that the list of concepts be reclassified as the NPF’s “General Aims and Long-Term Goals” and be made available to the membership.

*Note: The Chair declared that the enriched majority required for this amendment had been achieved.*

The “NPF Task Force” report on a proposed constitutional amendment which would see the NPF hold its convention every two years was presented to the Delegates.

The members of the Task Force included:

Barry Thorsteinson (1<sup>st</sup> Vice President of NPF)  
Pat Trask (Saskatchewan)  
Diane Wood (British Columbia)  
Mary Forbes (NPF Treasurer)  
Terry Donovan (Nova Scotia)

Members of the Task Force commented on their written report.

Questions and comments followed.

President Herb John thanked the Task Force members for their contributions to the report.

Pat Brady introduced (and later thanked) Josh Bizjak (Broadbent Institute, Director of Development) who addressed the Delegates on the establishment of the Institute; its goals, objectives and policies; and noted a number of activities planned for the future.

The meeting recessed for 15 minutes.

Bernie LaRusic introduced Amy Fogarty (Business Development Officer, Mental Health First Aid Canada) to the meeting. Amy outlined the program and work



being done by her organization and responded to questions and comments. Bernie, on behalf of the meeting, thanked Amy for her presentation.

#### Resolutions

Doug Edgar, Chair of the Resolutions Committee, directed the attention of the Delegates to the Convention's resolutions document.

**M&S** That the NPF meet every second year with the next Convention being held in 2018.

#### **Defeated**

**MSC** That the NPF call on all levels of government to stop charging parking fees at Canadian hospitals and work with other organizations such as senior citizens in each province and territory, the Council of Canadians, Unifor Retirees and others to reach this effort for free parking at hospitals.

**MSC** That the "Housing" report be adopted as circulated.

**MSC** That the meeting adjourn until 9 a.m. Thursday, Oct. 5.

#### **Day 2**

The meeting was called to order at 9 a.m. Thursday, Oct. 5 by President Herb John.

Herb called upon the Resolutions Chair to proceed with consideration of the resolutions.

#### Resolutions

**MSC** That the NPF urge the federal government to enter into meaningful discussions with the provinces to provide a National Pharmacare Program so that all Canadians have equal access to prescription drugs at a reduced cost.

**MSC** That the NPF continue to demand that the federal government pass legislation to provide a National Public Drug Plan, and that the NPF write directly to the Canadian Minister of Health requesting the Minister to take a positive

stance towards promoting a National Public Drug Plan and advocate for such a plan to the House of Commons Standing Committee on Health Study on the development of a National Pharmacare Program.

**MSC** That the NPF work with our allies to demand that the federal government develop a national dementia plan which will focus on:

- Increasing funding for research into all aspects of dementia
- Promoting earlier diagnosis and intervention
- Strengthening the integration of primary, home and community care
- Enhancing skills and training of the dementia workforce
- Recognizing the needs and improving supports for caregivers.

**MSC** That the NPF encourage provincial and federal governments to increase research funding in order to find a cure for Alzheimer's and dementia.

**MSC** That the NPF urge the federal government to establish a national dementia plan.

**MSC** That the NPF call upon the Minister of Labour and the Minister of Health, if deaths are determined to be due to carcinogens in the workplace, to ensure that those deaths are recorded and investigated, and that legislation be put in place to banish all materials and sources of carcinogen exposure from the workplace.

**MSC** That the NPF call on the federal government to work with the territorial and provincial governments and their municipal counterparts to provide funding and guidelines for the immediate construction of affordable (that is 30% of family income) rental housing in areas of the country with the most pressing need; and that the NPF call on the federal government to work with said groups to develop a plan for affordable housing provisions and roll out that plan across the country; and that the NPF call on the federal government to insist that territories and provincial governments set guidelines in place and organizations staffed to enforce those guidelines to protect the interests of the tenants and landlords.

**MSC** That the NPF urge the federal government to increase direct funding for affordable house program to invest in targeted program to house homeless people.

**MSC** That the NPF urge both the federal and provincial governments to expand funding to “at home” personal health care.

**MSC** That the NPF urge the federal and provincial governments to enable a means-tested allowance, whether through Employment Insurance or other medium, to be paid directly to these informal caregivers to allow them to care for family members without the stress of financial hardship.

**MSC** That the NPF urge the federal and provincial governments to carefully monitor situations to be sure that the safety, security and well-being of residents of residential care complexes is maintained, and that the NPF urge the federal and provincial governments to carefully monitor the residents of residential care complexes with regard to staffing levels to ensure that those levels are maintained with the goal of providing all residents with dignity, respect and well-being and that provincial and territorial standards are enforced, and that the NPF urge the federal and provincial governments to retain public possession and ownership of all care facilities in the provinces and to block any future foreign investment or influence by private secular interests wishing to purchase or invest, to any degree, in the ownership or control of said facilities.

**MSC** That the federal government secure the future of affordable housing through a dedicated funding program to protect the existing stock of 600,000 social housing units, and that the NPF support the development of a National Housing Strategy that includes incentives to preserve and expand rental housing and co-operative housing, at a cost not to exceed 30% of income, for moderate income earners, and that the NPF urge the federal government to determine how a National Housing Strategy can deliver housing projects with accountability and specific timelines for completion, and that the NPF urge all levels of government in partnership to address the serious housing crises which is due to long-term underinvestment in affordable housing,

and that the NPF work with our allies to lobby the federal government and all other levels of government to pass into law provisions for a federal housing strategy and provisions for adequate and affordable housing for all Canadians.

**MSC** That the NPF lobby the federal government to provide funding for additional housing and the maintenance of that housing.

**MSC** That the NPF urge the Canada Revenue Agency to rectify the injustices that taxpayers face regarding their inability to claim significant medical expenses because they may not have income in a specific category.

**MSC** That the NPF urge the federal government to create a Consumer Price Index for Seniors, revamping the list of items included in the “basket of items” used in the calculation of the Consumer Price Index and give extra weight in the calculations to essentials like food, electricity, heat, etc..

**MSC** That the NPF urge the federal government to index senior pensions to the cost of living, inflation rate, only in the positive.

**MSC** That the NPF urge the federal government to increase the Canada Pension Plan death benefit to “equal to six months” worth of calculated retirement pension up to a maximum of \$5000 immediately, with incremental increases every year thereafter at no less than the cost of living and that this benefit be made non-taxable.

**MSC** That the NPF work with all seniors groups, pension and social justice organizations to carry out campaigns to ensure that federal and provincial governments enact legislation that will prohibit both public and private sector employers from making any change to defined benefit pensions which do not enhance such plans, and that the NPF work to move forward with a suitable representation on October 1<sup>st</sup> (United Nations Day of the Older Person) for Canadians around the pending pension crises.

**MSC** That the NPF demand that the Prime Minister keep his promise made to the National Association of Federal Retirees in writing that defined benefit plans

which have already been paid for by employees and pensioners should not be retroactively changed.

**MSC** That the NPF urge the federal government to make the new combined Caregiver Tax Credit refundable.

**MSC** That the NPF urge the federal government to change the formula for increasing all benefits paid through Canada Pension Plan.

**MSC** That the NPF urge the federal and provincial governments to collaborate in producing and distributing with the T4A slips an information sheet outlining the following:

- Income supports available, such as the Guaranteed Income Supplement, Medical Plan Premium Assistance, Shelter Aid for Elderly Residents, etc.,
- Household income required to be eligible for such income support, e.g. under \$42,000 or ?
- Contact information to obtain application forms for such income support.

**MSC** That the NPF urge the federal government to increase the amount of CPP, OAS, and other monies so that people who are on fixed income and low income families or the disabled can live in their homes comfortably.

**MSC** That the NPF continue to work with the Canadian Labour Congress, the Congress of Union Retirees of Canada and the BC Retired Teachers' Association, our allies and union affiliates to oppose Bill C-27, an act to amend the Pensions Benefits Standards Act, and that the NPF continue to educate members and the public on the dangers of Bill C-27.

**MSC** That the NPF continue to:

- Oppose changes to the age of eligibility for either/or and both the Canada Pension Plan and Old Age Security; and
- Work with our allies to oppose these changes.

**MSC** That the NPF call upon our Prime Minister, the federal government, and Canada Post Corporation to establish a task force to deliver new financial products and new services through the Post Office, and

that the NPF urge the national government to establish a publicly-owned postal bank.

**MSC** That the NPF highlight the unfairness of the present compensation paid to CEOs and other corporate executives while workers experience wage and pension stagnation.

**MSC** That the NPF call upon the Prime Minister along with the federal and provincial governments to establish a guaranteed annual income scale for the benefit of all citizens, and

That the scale of benefits be such that it would reduce the income gap through annual guaranteed income and lift all Canadians out of poverty.

**MSC** That the NPF oppose the federal government's proposed taxation of health benefits.

**MS** That the executive of the NPF strike a task force whose mandate is to immediately research and recommend ways to ethically fund-raise in order to support NPF activities.

### **Defeated**

**MSC** That the NPF lobby the federal government and the standing committee on Human Resources, Skills and Social Development to support the development and implementation of a national seniors' strategy for Canada.

President John welcomed (and later thanked) Scott Duvall (NDP Member of Parliament and NDP critic on pensions) to the Convention.

Scott addressed a significant number of issues in respect to pension income including changes to CPP, GIS, bankruptcy legislation, and Bill C-27.

Questions and comments followed.

The meeting returned to the consideration of resolutions with Doug Edgar in the chair.

## Resolutions

**MSC** That the NPF call upon all levels of government and the Prime Minister to conduct a non-partisan process involving citizens and experts to determine the best model of proportional representation, and that this model be implemented in time to make every vote count in the 2019 election.

**MSC** That survivor benefits are not combined with the Canada Pension Plan at 60 to reduce the overall benefits but that both benefits are maintained.

**MSC** That the NPF engage the federal, provincial and territorial governments for affordable childcare program to increase the number of low cost spaces at a cost of no more than \$15 per day, and that these spaces be offered in safe government-regulated facilities for the wellbeing of our children and grandchildren.

Barb Mikulec, Chair of the NPF Housing Committee spoke on the issues and recommendations outlined in the Housing Report contained in Convention documentation.

President John thanked Barb for her work on the committee and the quality and depth of the housing report.

## Credentials Report

Jean Simpson reported on the number of delegates present:

- 19 British Columbia
- 3 Saskatchewan
- 33 Ontario
- 18 Nova Scotia
- 1 Prince Edward Island
- 6 NPF Executive members

A representative from Collette travel outlined some of the opportunities/benefits available to NPF supporters and members of NPF affiliate organizations.

The Chair drew the attention of the Delegates to several reports included in the Convention documentation.

Questions and comments followed.

Doug Edgar (NPF Executive member) introduced (and later thanked) Darryl Makini (Senior Director, Growth and Stakeholder Relations, Healthcare of Ontario Pension Plan). Darryl addressed the meeting in respect to “Seniors’ Poverty and Defined Benefit Pension Plans”.

Questions and comments followed.

### Elections

Dave Tremblay, Chair of the Elections Committee, conducted the elections.

Results:

Treasurer	--	Mary Forbes
First Vice President	--	Trish McAuliffe
Third Vice President	--	Bernie LaRusic

President John thanked the members of the Election Committee for their assistance in conducting the elections.

**MS** That the NPF strongly condemn classifying pensions under the federal Bankruptcy Act as unsecured creditors and demand that the federal government include worker pensions as secured creditors.

**Carried Unanimously**

**MSC** That the meeting adjourn.

The meeting adjourned at 3:35 p.m.



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# EXECUTIVE REPORTS

## **Interim President's Report**

### **Trish McAuliffe**

A warm welcome to delegates here at the 74<sup>th</sup> Convention and thank you for keeping up with us all throughout the year. I am looking forward to seeing the faces and smiles of the people I have come to know over the course of telephone conferences and emails. Naturally, some may not be here in attendance, but they continue to support and mentor each of us in the work we all are passionate about.

It is my hope that the efforts of the convention planning committees have provided an interesting and engaging event for everyone, and that it serves to have many valuable action items to take back to your organizations. It takes many months of time and busy minds to make this work, and I respectfully give a huge shout out...thanks for working together!

### **Year Flashback**

Upon adjusting my sights and thoughts on the role of the Interim President in early 2018 I was thankful that each Executive member took up liaise to projects that Herb John had taken on independently. The tasks were divided amongst us to support our personal interests and skills even if perhaps we did not realize the extent of the work that it all carries. Thanks to all of you for doing the best job possible.

In the past few months I attended two of our affiliate's conventions, the Saskatchewan Seniors Association Inc. and the United Senior Citizens of Ontario Inc. It always helps to meet our leadership members personally to ground the work we do and to connect our interests in growing our advocacy work together. Within our great relationships we see that we have much to share and learn from each other. Nobody wants to reinvent the wheel and we know consistency is what we strive for. Supporting one another and sharing our ideas will help get the work done. Change takes time, but it takes collective action of many voices both at the provincial and federal levels. You can find a list of all of our affiliates on the NPF WEB page under the Resource tab. Click on the link and land on their website. Also, find our affiliate newsletters under the News tab and learn what challenges and opportunities lay across each province.

### **Election Year Ahead**

The campaigns that have been launched recently are pop-up messages on the WEB page. Currently, we have the Pension Super Priority Campaign, the Pharma Care Implementation Survey, and the challenge of Ending Aggressive Sales Practices by Telecoms. The campaigns are a coordinated effort with other partners and we hope that NPF, via your voice, delivers the strong message needed to win each of these battles, especially as we enter the 2019 federal election year.

As the ever growing demographic, aging Canadians need a clear and unified national voice to influence government policymakers. Taking in this year's International Day of the Older Persons and directing our sites on the theme of "Older Persons as Human Rights Champions" gives us the opportunity to revisit some of our past gains, and see that we maintain that fighting spirit for our rights as seniors to live with dignity and opportunity within the challenges that an aging society brings to the world around us.

We are still awaiting reply to our calls and emails to the newly appointed Minister of Seniors Ms. Filomina Tassi. Unfortunately, the Minister did not take up our invite and opportunity to be present at our convention events here in Regina. It could be quite possible that she has been overwhelmed by the demand upon her. Seniors organizations and lobby groups have been queued up for some time waiting for focused attention. Let's hope we get it and the results can be measured.

### **Campaigns and Advocacy**

**It has been our pleasure to serve our Affiliates and membership within the recent NPF National Campaigns:**

- National Pharma Care – email blast, Online letter petition & Federal Lobby
- Postal Banking, Online and email blast, letters of support for MP Irene Matheson
- Pension Security in Insolvency, Super Priority – Coalition Campaign with the Canadian Federation of Pensioners, CLC, CARP – June online launch of petition to PM, Opposition leaders and MPs, email blast
- Federal Long Term Care Investment –information brochure and online
- PIAC, Public Interest Advocacy Centre – Telecom Aggressive Sales Practices, Online outreach and survey. To Follow with CRTC hearing in October  
- Telecom Paperless Billing Complaint to the CRTC, Online outreach

More to come...Stay tuned, get active and demand more!

### **NPF Newsletter**

Lastly, I wish to acknowledge the fine publication we are developing for our organization. Thank you to the contributors, NPF volunteers! And, to Mary Forbes for working closely with Union Strategies in making this a sought-after publication. We have experienced some hic ups in the printing this past summer but hope to iron it out very soon. As the editions grow in size and the demand grows on the hard copy mailings this puts tremendous pressure on our old systems that worked in the past. We continue to press along, pardon the pun. I appreciate everyone's work and patience to make necessary adjustments. Everywhere I go I have people commenting on how well they like it and enjoy the information. That's worth all the efforts! Thank you.

Have a great convention!

## **Treasurer's Report**

### **Mary Forbes**

It is truly amazing that National Pensioners Federation has been in existence for 74 years. In the past few years, we have truly moved into the 21<sup>st</sup> century and our accounting procedures have moved with us. Union Strategies have been a tower of strength in assisting us in making our website and members' information current. As new information is received, the website is updated.

The Canadian Federation of Pensioners, the Saskatchewan Federation of Union Retirees, and the Prince George Council of Seniors' and others are new affiliates. We are being recognized as a strong voice for Seniors' Federally and Provincially.

Our affinity partners - Collette Travel, Simply Connect and, as always, Johnson Insurance have been very generous in support of our convention.

Our next NPF newsletter is due in December 2018. The final date for submission November 23, 2018. We want to know what you are doing, so please submit your article.

We look forward to our 75<sup>th</sup> Convention next year and we hope to have a celebration to remember.

Mary Forbes

Treasurer

## **Secretary's Report**

### **Pat Brady**

After serving for six years as your Secretary, I have decided to withdraw my name for this Executive position at this year's Convention. However, I will work closely with the new Secretary and assist wherever necessary.

I have appreciated (and at times marveled at) the amount of work and involvement members of our National Executive have engaged in to further our common goals and policies.

Delegates at this Convention, affiliate leaders and their organizations, and individual members are the underpinnings of a formidable federation. Without their input and cooperation, we would not (and will not) be able to see our successful pursuit of enhancing the quality of life to those we serve.

Some “thank-you” mentions in addition to the foregoing:

To Trish McAuliffe for all her efforts acting as our Interim President;  
To Herb John for his advice to Trish and the other members of the Executive;  
To Doug Edgar and the Resolutions Committee for their work over the years;  
To Mary Forbes who, as Treasurer, urges our fiscal diligence; and  
To Mike Kaminski (Health Committee) and Bernie LaRusic (Housing Committee) for their commitment to their committee work and to the NPF.  
I have enjoyed working with them all and have gained from the experience.

During my terms of office, our organization has made significant changes and improvements in how we “do business.” Some improvements include the establishment of an NPF “Policy Book”, the establishment of four standing committees (Health, Housing, Finance, and Communications and Outreach), the recent addition of an NPF Nominating Committee, tremendous improvement in how we communicate with our members, the media, and the public via website, emails, the newsletter, press releases, and appearances before standing committees of the House of Commons and at national and international meetings.

The Executive engages in monthly conference calls to conduct business between conventions and quarterly the affiliate leaders are invited to sit in on the conference calls to share information with the Executive and other affiliate leaders. They can also be brought up to date on our Executive activities. These information sharing sessions are a benefit to all.

The NPF (like any other volunteer, non-profit organization) continues to encounter many challenges, such as adequate funding, the need for more individuals to volunteer to participate in our committee structure, and the furtherance of our objectives with like-minded organizations. These challenges can be met and are certainly in the forefront of our current executives’ minds. They will no doubt be considered by those new to the Executive at the conclusion of this year’s convention.

Again, thanks to my colleagues on the Executive for their input, advice, and support in my role as Secretary—much appreciated!

Wishing continuing success to the National Pensioners Federation,

Pat Brady  
Secretary

## **2<sup>nd</sup> Vice-President's Report**

### **Mike Kaminski**

Dear members,

Welcome to Regina, Saskatchewan, and to the National Pensioners' Convention (NPF). NPF is very active in many service areas, representing seniors and the quality of life afforded to them in Canada.

As an Executive member, I have enjoyed the opportunity to work with caring individuals across Canada. The commitment and enthusiasm of Executive members in regards to ensuring that seniors are enabled to live in dignity, is very impressive. Our interim president, Trish McAuliffe, has been nothing short of fantastic providing leadership in this area.

As the Executive Liaison for the Health Committee, I also enjoyed the expertise and commitment from our committee members. Under the chairmanship of Kathleen Jamieson, the committee has researched and provided reports on a number of very important policy areas affecting the provision of services for seniors. The reports, Tough Love & Privatization of Health Care, Pharmacare (Jamieson), Primary Health Care (Lauber), Mental Health (Bowyer), and Dental Health (Tynes-Johnson) are some of the reports with recommendations put forward in the past term. The committee members' research, knowledge, and expertise in these areas has also been very impressive. All of these documents are available, either on the website or in newsletters. They provide the members a better understanding of the history of health care, the shortcomings, and recommendations to enable going forward. Many of the resolutions being presented by member organizations will require the information and recommendations provided by the committee reports. Good decisions require good information.

Some progress has been made at the national level. We now have a Minister for Seniors, the Pharmacare program is in its infancy stages, and the Health Accord needs some refinement. These areas, as well as other issues, still require more research, awareness, education, and lobbying – such as access to services like transportation, housing, income for seniors, and pension stability.

Over the course of the last few years, I have enjoyed my experiences, discussions, and working relationships afforded through serving on NPF. Going forward, I have decided that I will not seek re-election to the Executive. Change can be very progressive and reinvigorating, and I am sure there are many other individuals across Canada positioned to make a positive contribution to NPF. However, I will remain active, on behalf of seniors, by serving on the Saskatchewan Seniors' Association Inc.

Thank you.

## 3<sup>rd</sup> Vice-President's Report

### **Bernie LaRusic**

The past year has been quite challenging for members of the NPF's Executive. Continuing on from the decision of then President Herb John to rescind his decision to step down at Convention, to within months, ultimately decide to resign, was difficult on him and us all. The next step of having an official spokesperson fell to newly elected 1<sup>st</sup> VP Trish McAuliffe. From my perspective Interim President Trish has more than filled the bill.

Although short on numbers, two of the four Standing Committees, Housing & Health, have produced well researched documents on these issues. In addition, a number of actions have been put forward to assist in dealing with the concerns that were identified. As the Liaison Executive Officer for the Housing Committee, I want to thank Chairperson Barb Mikulec for her dedication in carrying out the responsibilities associated with the direction from Convention Resolutions as well as from NPF Executive.

Convention will have an opportunity to review a video developed by Chairperson Barb relating to the work that has been put forward, first to the Exec, and that to government. With the next Federal election happening in 2019, all this productive work could be lost should the delegates not wish to take it back to their areas for further activity.

Housing, in its many forms, is a critical necessity for many in the senior community. NPF's Housing Committee has determined how to best promote an action plan. These efforts can be re created by senior's organizations in their communities. The action plan would include the work of the Housing Committee in delivering its message, especially when the politicians appear at their door asking for our vote.

Conversations as well as stats speak to the senior community being the largest growing population. Being the voice of this group is one thing but not attracting the body of the senior community can be viewed as detrimental to our presentations.

Being a National organization is difficult and the need to understand how we can be more effective in what, where and how our influence on government can improve is a discussion that would assist in making a better determination on a go forward activity leading to the election in 2019. So let's do it!

Thank you.

## **Member at Large Report**

### **Doug Edgar**

Tasked with looking after the NPF website, I have been fortunate to work with the staff at Union Strategies to coordinate changes. As our members and members of the public seek information about the Federation, more people are using our website to gain that knowledge. Recently, we have been adding an introductory note about current events or special days right at the start of the website.

The section on campaigns lists the actions of thirteen programs under way. Do you know what IDOP stands for? What can you discover about Housing, Health Care, or Pensions? Do you need information about the 2018 Convention in Regina? Explore the section on Latest News. Learn about membership benefits in our Affinity section; get deals on insurance, political information, and travel. Read the NPF newsletters, and under Resources, see the Affiliates' newsletters. Review our Policies, investigate our Bylaws, and meet the Executive. A quick exploration of the NPF website will tell you "Who We Are" and "What We Do".

As a member of the Executive I participate in the monthly conference calls, where a great deal of the Federation's work is accomplished. These calls include our affiliate members three times a year, so we all gain knowledge about issues of national concern. Other business of the Executive is conducted via email daily emails and numerous phone calls.

Healthy, active seniors are usually involved and informed seniors. What associations in your community would benefit from your participation? A great number of seniors are devoted caregivers on a personal level, while others volunteer their time to assist caregiver organizations. Presently, there are more seniors than there are people under the age of fifteen in Canada, and the number of seniors is expected to double in the next ten years. The need for volunteers will increase in proportion. Being active will benefit you both physically and mentally!



## Past President's Report

**Herb John**

September 2018

There is reason for hope and there is reason for more advocacy.

“Hope is created by a brighter vision of the future and sustained by changes that bring that vision into reality.”

Our efforts as an organization have helped to accomplish many improvements. CPP improvements, House of Commons Standing Committee on Health called for prescription medicine coverage for all Canadians, formation of federal government advisory council and Pharmacare discussions across the country, Federal, Provincial and Territorial governments agreed to a 3 work priorities for the FTP Seniors Forum multi year work cycle, a National Housing strategy, improvements to the New Horizons for Seniors Program, a new Federal Minister for Seniors plus many more.

So when we do our work and stand side by side with other organizations that lobby for positive social change why, when the majority of Canadians want these changes, do we find that there is such strong opposition to these changes that would help the clear majority?

I will say again that our elected governments have failed to address the issue of corporate greed and the system that actually requires them to be the way they are. Billions of dollars still leave this country untaxed. Other income tax loopholes still provide generously for the wealthy. Because of this failure inequality continues to grow at an increasingly rapid rate. Our environment is suffering extreme consequences which are so obvious. Entire species are now extinct and many more are going that way. There are now undiscovered species that will be extinct. Global warming and changes in the weather are obvious to all, even those that deny the reality.

So what happens when the growth of greed exponentially exceeds the ability of humans to deal with creating and maintaining hope? The resulting pain causes people to look for an escape because we all know that life cannot exist without hope. There are many behaviours and poor choices we make in the absence of hope. The opioid crisis is the most personal, painful and clear example of this. There were 3,987 apparent opioid-related deaths in Canada in 2017 of which 92% were accidental (unintentional). Most (78%) accidental opioid-related deaths occurred among males.

Although age group distribution varied by province or territory, the highest percentage (28%) of accidental opioid-related deaths occurred among individuals between the ages of 30 and 39 years. The number of accidental deaths involving fentanyl increased by 81% between 2016 and 2017. An average of 17 people were hospitalized due to opioid poisoning in Canada each day in 2017. So yes, we absolutely need immediately available treatment facilities but more importantly we need hope!

The United Nations; through the Organization for Economic Cooperation and Development with the leadership of Canada has taken a recent major step in this direction. They have produced the “Social Policy for Shared Prosperity: Embracing the Future” Ministerial Policy Statement. If the commitments made in this document are promoted and actually implemented there will be major economic and social changes which will brighten the future reality for all.

All ages need to have the hope that they can live in peace, raise and provide for their families, enjoy the fruits of their labour in old age and belong to a healthy community. This cannot happen with the current growing inequality. We must force the government to take action to resolve this problem.

#### **Problem**

Growing Inequality due to corporate and personal greed.

#### **Consequences**

Decreasing hope for the future, lack of funding for social programs such as schools and hospitals, depression, addiction, suicide, environmental destruction, etc.

Even though we need to continue working on the consequences  
**the real solution lies in fixing the problem!**

**National Pensioners  
Federation**



**Fédération Nationale  
des Retraités**

# **COMMITTEE REPORTS**

**Canadian Transportation Agency**  
**Mobility Devices and Air Travel Forum**

**Submitted by Herb John**

The Canadian Transportation Agency is an independent administrative tribunal of the Government of Canada that makes decisions relating to federally regulated modes of transportation.

The CTA resolves complaints about transportation services, fares, rates, and charge. Ensures that the national transportation system is accessible, particularly to persons with disabilities and provides approvals and licenses and to make decisions on matters involving federally regulated air, rail, and marine transportation.

On June 11, 2018, the Canadian Transportation Agency held their Accessibility Advisory Committee Meeting in Toronto, Ontario. This was followed by a day and a half Mobility Devices and Air Travel Forum. There were approximately 40 participants representing various advocacy organizations and service providers from airlines, airports, ferries and others. The advocacy organizations were predominately representing people with disabilities. There was a general consensus among participants and recognition by the CTA that the growing population of aging Canadians have challenges similar to persons with disabilities when travelling.

There were five key areas of discussion, which will create a draft proposal of regulatory changes which will then be sent to Cabinet Ministers:

- 1) International air accessibility principles,
- 2) Transportation of mobility devices on aircraft,
- 3) Regulatory Modernization of Legislation Initiative,
- 4) Air passenger/consumer protection regulations and
- 5) A discussion on the concerns of guide and service dog handlers in the context of air and rail travel.

The recommendations of the Advisory Committee will be shared with the International Civil Aviation Organization (ICAO). ICAO is a specialized agency of the United Nations. It codifies the principles and techniques of international air navigation and fosters the planning and development of international air transport to ensure safe and orderly growth. This body meets every 3 years. The next meeting will be in Montreal in the fall of 2019. Some of the recommendations were; to provide communications about itinerary changes and other relevant carrier travel information during the flight, require a quick response from airlines and other carriers for issue resolution, provide material for travel preparation that is specific to mobility devices and other disability challenges, extend the [Convention on the Rights of Persons with Disabilities \(CRPD\)](#) to the ICAO and others and the sharing best practices.

Two of the most obvious observations were the level of cooperation between all the participants in understanding and working cooperatively to resolve issues and the recognition that the challenges faced by seniors are similar to challenges faced by people with disabilities. The complexity of issues that travellers, airlines, ground crews, device and airplane manufacturers and policy developers have to deal with are varied and detailed enough to require this type of approach to bring everyone together. Great decision by the CTA!

Discussion on the following issues set the agenda for the development of solutions for the challenges that exist:

- A generic type of placard to be used by all airlines which should contain essential information only and manufacturers may provide a QR or similar download
- New international standards for belt loaders
- develop a better relationship of due diligence to transport of wheeled mobility devices
- Commitment to immediate repair of damage or if necessary replacement of mobility device
- Complaint resolution should be with carrier not passenger
- Publication of key information by aircraft manufacturers about weight, size, location and belt loader restrictions by aircraft
- Pre-trip information for passengers about weight, dimensions, battery type and special information (Controller, IoT, seating systems, other specialized equipment recliners etc.)
- Continuous and appropriate training of all personnel that interact with passengers and or touch wheeled mobility devices.

There were also discussions about international requirements and standardization, data privacy and new technology. Next steps are to have follow up discussions with all groups involved and a video conference in September. This will be followed by a meeting of the CTA Accessibility Advisory Committee on Oct 1.

I would like to personally thank Marcie Shwery-Stanley of Sydney, Nova Scotia for the information she provided to me about the issues of travelling with a disability and a history of developing improvements. This provided me a basic understanding of travelling with a wheeled mobility device.

Marcie's 35 years of advocacy with regard to disability issues is extensive and has included serving on: the Nova Scotia Advisory Council on the Status of Women, Marine Atlantic's Accessibility Advisory Committee, the Persons with Disabilities Partnership Association for the C. B. Regional Municipality and Victoria County, and past Co-Chair of the Cape Breton Regional Municipality Human Rights Affirmative Action Committee.

Presently, she is Chair of the Society for the Improvement of Accessible Transportation and a member of Nova Scotia Dept. of Justice's Accessibility Advisory Board.

## OECD Social Policy Forum and Ministerial Meeting

**Submitted by: Herb John**

Globalization, advances in technology and shifting demographics are creating opportunities and challenges for every OECD country. From May 14-15, 2018, the Honourable Jean-Yves Duclos chaired alongside Secretary General Angel Gurría at the OECD Social Policy Forum and Ministerial meeting that gathered ministers and officials from 35 countries to work together to ensure social policies are forward-looking and benefit everyone.

I attended this forum on behalf of National Pensioners Federation.

The understanding, cooperation and commitment to a better future was inspirational. However, there is a high level of frustration outside this federal commitment. Does this apply to our current national trade discussions or the newly elected provincial government of Ontario? Does the federal government take action to ensure that all Canadians understand this commitment? Have they asked provinces and territories to support this document? Canada supported the conclusions of the participants as issued in the “Ministerial Statement”. Please read here:

[oecd.org/social/ministerial/ministerial-statement-2018.pdf](https://oecd.org/social/ministerial/ministerial-statement-2018.pdf)

As Co-Chairs, Sweden, Greece, and Portugal presented their findings regarding the effectiveness of social policy approaches. Sweden, which has many decades of experience with positive and supportive social policy, and Greece and Portugal, which have for the past 10 years struggled with very challenging economic realities, all agreed that austerity is not a solution to eliminating national debt or moving ahead to a society which shares prosperity for all. This commitment by our federal government should set the direction for all provinces and territories for social policy. When provinces revert to the debunked theory that austerity is necessary, Ottawa should take action to have provincial and territorial support for a national commitment.

### **Two excerpts from the “Ministerial Statement”**

More than ever, we need social protection systems that bolster well-functioning labour markets, help alleviate poverty, and enhance social inclusion. Social policies and social

protection systems are essential to achieving the 2030 Agenda for Sustainable Development, for promoting inclusive and sustainable economic growth, full and productive employment, and for reducing inequality.

Recent OECD work has documented how inequalities in education, health and employment interact and compound over the life course. To address them, we need to take a comprehensive, whole-of-government policy approach that takes a life-course perspective and involves key stakeholders. We are committed to working in close coordination with our fellow ministers in all relevant areas. We recognize the importance of mitigating entrenched inequalities through investments in early-life interventions and support for school-to-work transitions, fostering opportunities among the working-age population, and addressing inequality in old age through financially and socially sustainable health, pension, and long-term care policies.

We welcome the OECD's Preventing Ageing Unequally Action Plan and the new OECD Jobs Strategy, and we will work to implement them according to our countries' circumstances.

Quotes:

*“Canada is proud to support, with the collaboration of many other countries, OECD’s agenda that favours growth that benefits everyone. Our government believes and has taken concrete actions for a society and policies that give all Canadians a real and fair chance to succeed and to contribute to the development of our communities.”*

– The Honourable Jean-Yves Duclos, Minister of Families, Children and Social Development

*“The social policies of yesterday will not work for the economic realities of tomorrow. We can, and must, work together to design, develop and deliver better policies for better lives in the changing world of work. The 2018 OECD Social Policy Forum and Ministerial Meeting in Montreal have been an important step in building the social policies of the future. The leadership shown by Prime Minister Justin Trudeau and the Canadian government on social policies that benefit everyone is an inspiration to other OECD members.”*

– Angel Gurría, Secretary General of the OECD

## Seniors' Advisory Committee Report

**Submitted by: Herb John**

Ontario is the only province that has a Service Canada "Seniors Advisory Committee". This committee meets twice each year to update seniors' organization participants on services provided by Service Canada. Most of these services are provided through a provincial organization such as "Service Alberta". These meetings also provide an opportunity for input into how to make administrative changes in a senior-friendly way. An example of this was raising the issue of using tax returns to determine OAS eligibility instead of requiring people to file a claim for the OAS they were entitled to. Advocates that attend also use the opportunity to raise issues that may not be getting the attention or resolve that is required by their members. Updates on the New Horizons Grants are also provided.

NPF participates in these meetings because they provide an opportunity to raise the concerns of seniors. There should be efforts made by provincial seniors' organizations to establish these meetings in their own provinces. Below is a chart showing Ontario's network and how to set up an online account for grant applications.

Please visit our website under 2018 Convention Resources subtab on the NPF website to see how to apply for grants online, how to set up an account, and the Service Ontario Network.



## Housing Committee Report

### Barb Mikulec, Committee Chairperson

The NPF submitted a paper to the National Housing Strategy 'fact finding' consultation. When Minister Duclos presented the **National Housing Strategy**, it was unveiled as a \$40 billion plan to address housing issues in Canada, over 10 years. The Liberal government hopes to give Canadians more options in housing and bring help to the affordability crisis.

The NPF has voted on resolutions for governments both federally and provincially to address the disparity in income compared to housing options. Homelessness is one outcome of difficulty securing adequate housing.

Each province/territory will receive federal funds to match their funds for the initiatives which the province or territory feel are most effective in solving local concerns. In some provinces both supply and demand are serious problems and affordability is a concern for many citizens. Some areas have less than 1% vacancy rate and average rental costs are a concern to many seniors. Homeowners are also facing higher taxes and costs for upkeep of their homes.

Since each province or territory makes the plans for use of the funds, it is important that the NPF follow closely the provincial/territorial 'policy-making strategies' to ensure that the funding is used wisely to secure more units of housing which is to increase **supply**, and to curb **demand** by regulating owners or speculators with multiple or empty houses which could be rented.

Three provinces Ontario, BC and New Brunswick have signed bi-lateral agreements for implementing the National Housing Strategy Plan. Their lengthy agreements can be read by checking the website [www.homelesshub.ca](http://www.homelesshub.ca)

**Action:** With some signed agreements for the dispersal of federal funds, now the implementation phase begins. The NPF can urge seniors' groups in those provinces to ensure the funds are directed to the most urgent housing needs locally.

The **Canadian Press** notes some criticism of the agreements for burdensome reporting requirements, and a restrictive scope for projects, however it is a framework with input from partners, and consultation with stakeholders. Increased housing, more affordable choices of suitable housing as seniors age, and protection of vulnerable populations is a goal that the NPF will be monitoring over the coming years.

**Federal promises include:** targets to cut chronic homelessness by 50%, removing 530,000 families from housing need, renovating and modernizing 300,000 homes and building 100,000 new homes. Priorities include indigenous people, veterans, and persons with disabilities, seniors and newcomers.

## National Pensioners Federation Health Committee Report

### Kathleen Jamieson, Committee Chairperson

In 2018, the NPF Health Committee focused on two issues of major importance to seniors' health:

- 1) The prospect that a national pharmacare program may become a reality in the near future
- 2) The increasing privatization of seniors' health care. A particular concern is the privatization of long-term care homes.

The likelihood that we will finally have a national pharmacare program, like other developed countries, is evidence that NPF's advocacy on this issue, along with that of many other like-minded people, is at last producing results after many years.

Another testament to the effective advocacy of NPF and other seniors' organizations is that, as of July 2018, we have a Minister of Seniors, Filomena Tassi, a first time MP representing Hamilton. This appointment comes three years after the newly elected Liberal government in 2015 immediately created several new ministerial responsibilities, but not a Ministry for Seniors.

### Progress on a National Pharmacare Program

In April 2018, after two years of study and hearing from experts, the House of Commons Standing Committee on Health (HESA), released their eagerly awaited final report *Pharmacare Now: Prescription Medicine Coverage for All Canadians*:

[ourcommons.ca/Committees/en/HESA/StudyActivity?studyActivittid](https://ourcommons.ca/Committees/en/HESA/StudyActivity?studyActivittid)

The mandate of the Committee was to consider the merits of either a single – payer public prescription drug coverage program or some reform of the existing system.

In their report, the Committee rejects the option of reforming the current patchwork of prescription drug coverage by tackling gaps in the system. It concludes instead: "the best way to move forward in establishing a universal single payer public prescription program is by expanding the *Canada Health Act* to include prescription drugs dispensed outside of hospitals as an insured service under the Act." The report makes 18 recommendations, one of which is implementing a wide-ranging consultation process with the public, the provinces, and health insurance providers. The HESA Report's succinct summary is located at the end of this document.

Since seniors frequently depend on access to prescription drugs to ensure a good quality of life, or even their very survival, the creation of a national Pharmacare Program is of the utmost importance.

## ***Public Consultation Process: The National Advisory Council on the Implementation of National Pharmacare***

The 2018 federal budget announced the appointment of Dr. Eric Hoskins, a former Ontario Deputy Minister of Health. His duties will include establishing an advisory council to direct the federal government on the implementation of a national pharmacare plan, conducting an economic and social assessment of domestic and international models, working closely with provincial, territorial and Indigenous leaders, and consulting with Canadians as well as experts and stakeholders from relevant fields. In June 2018, six advisory council members were appointed.

Dr. Hoskins has indicated that he will table his recommendations in the spring of 2019. Some dates for public hearings have now been set up in addition to an online survey to gauge public opinion. Information and a discussion paper are available at:

[canada.ca/en/health-canada/corporate/about-health-canada/publicengagement/external-advisory-bodies/implementation-national-pharmacare.html](http://canada.ca/en/health-canada/corporate/about-health-canada/publicengagement/external-advisory-bodies/implementation-national-pharmacare.html)

The Advisory Council scheduled a brief public engagement session in Vancouver for the evening of Wednesday, August 15, 2018, and an invite-only round table took place earlier during the day. To our knowledge, no representatives of a seniors' organization was invited to those sessions.

Past history tells us the negotiations with the provinces and territories (P/Ts) are likely to be challenging and protracted. P/Ts are accustomed to designing as well as implementing their own varied out-of-hospital prescription drug plans. They stated their current position on a national pharmacare program at a July 2018 Council of the Federation meeting of federal, provincial, and territorial ministers. They want federal funding but said "Provinces and territories must retain responsibility for the design and delivery of public drug coverage." (Globe and Mail, August, 2018).

### **Privatization of Seniors' Care**

The NPF Health Committee has been monitoring and reporting on various aspects of privatization of seniors' care. Recently, a situation has arisen on the B.C. Sunshine Coast that highlights the issues around the privatization and commodification of seniors' care homes. Sunshine Coast seniors are protesting the replacement of two existing, publicly-owned, long-term care residences in their communities with a single private facility. The owner of the proposed private facility is the former owner of more than 30 B.C. seniors' care homes. After one further change of ownership, it was sold to a Chinese company, Anbang, in 2016.

Earlier this year, the Chinese government confiscated the assets of Anbang, imprisoned its CEO for corruption, and announced the sale of Anbang's assets. The 30 plus seniors' care homes in B.C. that had been purchased by Anbang are now likely to be put on the market to the highest bidder, and seniors' care is becoming a commodity to

be traded in international markets. The fate of the B.C. care homes owned by the Chinese government is uncertain.

### **Home and Mental Health Care Targeted Funding Agreements**

About eight provinces and territories have signed the Home and Mental Health Care Federal-Provincial Targeted Funding Agreements in 2018 (exact information is hard to come by). These separate agreements are linked to the recent federal/provincial and territorial ten-year health care funding agreements (2016-2017) that replace the expired 2003-2004 Health Accord. When signed, these additional agreements are meant to ensure that the targeted federal funds are used for their intended purpose, that there is a plan of action, that results can be monitored by the Canadian Institute for Health Information (CIHI), and that the use of the targeted funding is transparent and publicly accountable. Some provinces and territories appear to be holding out, but most have signed the agreements.

### **Recommendations from the Health Committee**

*On Pharmacare:* among other actions, NPF has an opportunity to prepare and submit a brief to the Advisory Council emphasizing seniors' issues and concerns. We also need to urge our provincial governments to work in good faith with the federal government to ensure that a national pharmacare program becomes a reality.

*On the privatization of seniors' care:* we recommend that NPF pressure all levels of government to halt the privatization of seniors care and to encourage the federal government and the Minister for Seniors to conduct an inquiry into the impact of privatization on the quality of seniors' care.

*On federal home and mental health care targeted funding:* we recommend that NPF work to convince all our provincial and territorial governments to sign the Home Care and Mental Funding Agreements to ensure they are transparent and publicly accountable for how these funds are spent.

# PHARMACARE NOW: PRESCRIPTION MEDICINE COVERAGE FOR ALL CANADIANS

## SUMMARY

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Unlike most member countries of the Organization for Economic Co-operation and Development (OECD), Canada does not have a national pharmacare program – that is, a single system of public insurance coverage for prescription drugs. Rather, Canadians obtain prescription drug coverage through a patchwork of public and private drug coverage plans. Within this current framework, it is estimated that more than one in five Canadians forgo taking their prescription drugs because of cost considerations.<sup>1</sup>

Furthermore, Canada performs poorly in comparison to other countries in its ability to manage the costs of prescription pharmaceuticals. In 2015, Canada’s per capita drug expenditure ranked third highest among 29 OECD countries, behind the United States and Switzerland.<sup>2</sup> These challenges are only expected to continue with the increasing number of high cost specialty drugs being used to treat complex chronic conditions.

Recognizing the critical importance of this issue to Canadians, the House of Commons Standing Committee on Health (“the Committee”) agreed to undertake a study on the development of a national pharmacare program as an insured service under the *Canada Health Act* and to report the findings to the House.<sup>3</sup> During its study, the Committee heard from witnesses that Canada’s patchwork of private and public prescription drug coverage programs is in need of serious reform. Critical issues that need addressing include gaps in prescription drug coverage and variation among drug formularies both across the country and between public and private drug plans. Though Canada has some effective mechanisms in place to manage the costs of prescription drugs, including the pan-Canadian

Pharmaceutical Alliance, the Canadian Agency for Drugs and Technologies in Health and the Patented Medicine Prices Review Board, the Committee heard that these bodies are not equipped to meet changes in the global drug market. More importantly, the cost-savings achieved through joint price negotiations through the pan-Canadian Pharmaceutical Alliance only benefit those obtaining coverage through public plans.

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1 Angus Reid Institute, “[Canadian Public Opinion Regarding a National Pharmacare Program](#),” written submission to HESA, 1<sup>st</sup> Session, 42<sup>nd</sup> Parliament, 6 June 2016.

2 CIHI, “[Information Sheet: Drug Spending at a Glance](#),” 2017.

3 HESA, “[Minutes of Proceedings](#),” 1<sup>st</sup> Session, 42<sup>nd</sup> Parliament, 7 March 2016.

Uninsured individuals and the 70% of Canadians who obtain drug coverage through private insurance are left out. The challenges posed by the rising costs of pharmaceuticals also means that the sustainability of private plans has come into question.

It is clear to the Committee that it is time to move forward. Witnesses proposed two main policy options that were carefully considered by the committee:

1. a universal single payer public prescription drug coverage program;
2. reform of the existing system of public and private prescription drug coverage through closer collaboration between the public and private sector and targeted efforts to address gaps in coverage.

The Committee believes that the best way to move forward in establishing a universal single payer public prescription drug coverage program is by expanding the *Canada Health Act* to include prescription drugs dispensed outside of hospitals as an insured service under the Act. A study by the Office of the Parliamentary Budget Officer, which was commissioned by the Committee, examined this approach and found that it has the potential to reduce total annual prescription pharmaceutical expenditures by \$4.2 billion, based upon prudent estimates.<sup>4</sup> Such an approach would also ensure that all Canadians have equitable and affordable access to life saving prescription drugs. In short, it will save money and lives.

The Committee has concluded that merely addressing coverage gaps will not lead to better health outcomes or better cost control. In the words of Dr. Marc-André Gagnon, Associate Professor, School of Public Policy and Administration, Carleton University, "In trying to preserve the fragmented system while filling the gaps, we end up thinking of the public system as some sort of trash can for bad risks."<sup>5</sup> High-risk, high-cost patients, the elderly, the poor, and those bordering the cut-off to those distinctions are pushed out of private plans and onto public plans where ever they exist. The result is a system "based on the commercial needs of the private plans, not the health needs of Canadians."<sup>6</sup>

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4 Office of the Parliamentary Budget Officer (PBO), [\*Federal Cost of a National Pharmacare Program\*](#),

28 September 2017.

5 HESA, [\*Evidence\*](#), 1<sup>st</sup> Session, 42<sup>nd</sup> Parliament, 1605, (Dr. Marc-André Gagnon, Associate Professor, School of

Public Policy and Administration, Carleton University)

6 Ibid.

However, the Committee recognizes that in moving towards a single payer universal publicly funded prescription drug coverage, governments will be assuming significant costs from the private sector in the order of \$10.7 billion before potential savings are realized.<sup>7</sup> Given our federated state, the Committee believes that the program should be cost-shared between federal, provincial and territorial governments. It will also be necessary for the federal government to undertake consultations with employers,

unions, private drug plans and Canadians at large to identify the best possible approaches towards financing this new program. Change is difficult, but it is necessary.

It will require leadership from the federal government and collaboration from provincial and territorial governments, health care providers, patients, private health insurance companies, unions, and businesses to move forward. This report contains 18 concrete recommendations that the Committee believes will lay the framework for the provision of pharmacare to all Canadians.

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7 PBO, [\*Federal Cost of a National Pharmacare Program\*](#), p. 42



## Membership and Outreach Committee Report

### Trish McAuliffe, Executive Liaison

Well, how time flies – we are back together again to inspire one another and support the current advocacy roles we all play. Welcome back and thank you for a year of hard work.

At the outset of my term, I had envisioned something very different from where I have landed here in the Executive of the NPF. After months of filling or partially filling the shoes of Past President Herb John's leadership, I have a true appreciation of the dedicated work he put forth to grow this national organization. As a newcomer, I have appreciated his hard work in developing the database and website in coordination with our communication team at Union Strategies. This is no easy task, and I see that it takes hours and hours of oversight. It is my hope that it serves each of our affiliates from coast to coast to coast and they take the time to utilize and share this resource. On that note, it is good for us to know that all of our communication can be monitored, and data is easily retrieved to verify delivery of email blasts and website visits. The learning curve may never end but we can thank Herb for getting this accomplished.

Importantly, the database is essential to the work that is done by our Treasurer as well, so we hope that our affiliates keep us updated with changes to their organization's leadership contact emails. Our communication and development depend on that!

Unfortunately our Membership and Outreach Committee work had experienced another year of stalemate. We held only one conference call at the outset of my term as 1<sup>st</sup> Vice-President and the liaison to this committee. **Thank you to Lance Livingstone, Jean Simpson, Barry Thorsteinson, Pat Trask, Linda Forsythe, and Sheila Pither for attempting to make this work.** We came out of the initial meeting without a chairperson and I landed into the role of Interim President pretty much at the same time. The task of outreach was left behind. Communication just continued on to be the role of the President. I do hope that the committee work can be re-visited sometime soon. Leadership requires thoughtful delegation and supportive execution and I know we can regroup with those willing to invest. Committee work is essential to grow this organization and establish our credibility, but it takes many busy hands. I can attest that each committee currently has helped in this way. Sharing info for social media is job#1.

We hope that the NPF membership base is able to follow us on Facebook, Twitter, and the email communications to keep abreast of the tireless advocacy work we engage in. And finally, coming into the 2019 federal election, it will be even more important to “click” in to

what we are up to. Please take the time to visit our sites and share our news to help in our progress.

Have a great and interesting networking opportunity here at the convention!

## Resolutions/Political Action Committee Report

### Doug Edgar, Executive Liaison

Members: Doug Edgar (Chair), Tony Sisti, David Bunnnett

As more of our NPF members are using the website to find out information about the Federation, the committee's focus this year has been to organize and update the Resolutions/Policy section in order to make it accessible, accurate, and appropriate. Under the heading 'Policy', the ten major subheadings are now listed in alphabetical order. Anyone searching for our stance on 'Living Wages' can click on 'Finance', then 'Income' to see the relevant resolutions there. Once a resolution has been adopted at a convention, it becomes policy. Similarly, anyone seeking information on 'Dementia' can click on 'Health' and view the listings there. If a person is interested in when a resolution became policy, that too is easy to locate. All the resolutions are also listed by the year they were accepted. The website includes a guideline to submitting a resolution. The committee appreciates the work done by Phyllis Mak of Union Strategies in facilitating our requests for the modifications to the website.

The committee's secondary focus has been to suggest follow-up action on resolutions to the Executive Board and to the existing committees. The need has been somewhat redundant as the board and the committees have been focused on the resolutions relevant to their areas of concern already. In the future, with more members on these major committees, more actions, responses, letters, and campaigns can be accommodated. Eventually, each resolution could have its own Action Plan attached to it, stating who did what, and when as it is posted on the Policy section of the NPF website.

As in the past, and as expected, resolutions that relate to NPF existing policies are submitted. These resolutions are received and recorded because they show an ongoing concern for issues that are important to the Federation. The membership is saying, "Keep up the pressure." A good example is the issue of Seniors' Housing.

For the 2018 convention, the Executive and the Resolutions Committee have altered the alphabetical listing of resolutions and chosen to group speakers, topical reports, and resolutions by themes.



# RESOURCES

Dear MP \_\_\_\_\_

Re: **CHANGE CANADA'S INSOLVENCY LEGISLATION TO PROTECT PENSIONERS**

Across Canada, this message is being sent to MPs by their constituents. We represent hundreds of thousands of Canadians who believe it is past time for Parliament to act to.

It's been over **100 days** since the federal government announced in its 2018 / 2019 budget that it would finally take action to address the critical need to improve pension protection in insolvency. Since then, we've seen no concrete progress. In the meantime, the financial livelihood of millions of Canadians remains at risk.

We're tired of broken promises and empty platitudes. We call on all parties to act now.

**Liberals**, you won a decisive majority in 2015, with a promise to increase retirement security. After three years, Canadians with corporate pensioners are no more secure than they were then. Our message has been loud and clear: we support extending super-priority status to pension deficits and encourage you to legislate this protection immediately.

**Conservatives**, you passed legislation giving super-priority to current pension contributions. That was a great step, but it didn't go far enough. As official opposition, we call on you to hold the government's feet to the fire, and commit to super-priority for all unfunded pension liabilities as part of your 2019 election platform.

**NDP**, we support Bill C-384, introduced by MP Scott Duvall, and encourage you to continue to do everything in your power to bring Bill C-384 to the floor.

Please take this message to your caucus in Ottawa and add your voice to the MPs that support pension security for Canadians.

Thank you,

Name  
Location

Cc: The Right Honourable Justin Trudeau - [pm@pm.gc.ca](mailto:pm@pm.gc.ca)  
Opposition Leader, NDP Sighn - [jagmeet@ndp.ca](mailto:jagmeet@ndp.ca)  
Opposition Leader, PC Andrew Sheer - [andrew.scheer@parl.gc.ca](mailto:andrew.scheer@parl.gc.ca)



It is now possible to apply for Employment and Social Development Canada (ESDC) funding online through the [Grants and Contributions Online Services \(GCOS\)](#).

By creating a GCOS account now, organizations can be ready to submit their funding application online for the [New Horizons for Seniors Program \(NHSP\)](#) once a Call for Proposals is launched. Organizations can also save the content of their funding application in their GCOS account for future reference. The same GCOS account can be used to apply for various [other funding opportunities](#) available at ESDC.

GCOS allows your organization to apply for funding and manage active ESDC projects online. The same GCOS account can be used to apply for [various funding opportunities](#) available at ESDC.

**A GCOS account provides the following benefits:**

1. GCOS is a **secure web environment** that allows your organization to apply for funding online, track your application status, manage active projects, submit claims or supporting documents, and review past projects submitted through GCOS—using one online system.
2. By creating a GCOS account now, you can **be ready to submit future grants and contributions funding applications online**. You can also save the content of your funding application in your GCOS account for future reference.
3. Creating a GCOS account is a **one-time, safe and secure process**.
4. **You have convenient 24/7 access to your account**. GCOS is also available on all mobile devices.

**It may take several business days to finalize your GCOS account; you are strongly encouraged to initiate the GCOS account creation as soon as possible.**

Go to [Canada.ca/ESDCGrantsContributions](http://Canada.ca/ESDCGrantsContributions) and follow the three steps to create a GCOS account today!

**Do you already have a GCOS account but forgot your login information, or have initiated the account creation process, but have not completed it?**

Consult the [Grants and Contributions Online Services \(GCOS\)](#) brochure for the required steps to regain access to your account or complete your account registration.

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## Grants and Contributions Online Services (GCOS)

# 3 easy steps

TO CREATE YOUR ACCOUNT

BE READY TO SUBMIT  
YOUR FUNDING PROPOSAL ONLINE

01

Create  
your  
profile

02

Validate  
your  
profile

03

Enter your  
authorization  
code

01

Create  
your  
profile

### Create your profile

- Each individual using GCOS requires a user profile. This is done by creating a user name and password using one of the financial institutions from the Government of Canada's list of Sign-in Partners, or by registering for a GCKey.
- Create a user profile and receive a user reference number (URN) – your unique client identifier for GCOS.
- Create a profile for your organization

02

Validate  
your  
profile

### Validate your profile

- As the main account holder, you will be required to validate and authenticate your identity either online through the Canada Revenue Agency (CRA) using your « My Account » sign-in information, or in-person at a Service Canada Centre.
- You will need to validate your organization's profile. This requires your business number, legal and operating name, and the address, as registered with CRA.

03

Enter your  
authorization  
code

### Enter your authorization code

- A letter containing an authorization code will be mailed to the head of your organization. The head of your organization will be instructed to provide the main account holder with the authorization code to complete the registration process. Once received, log into GCOS and enter the code.

**It may take several business days to finalize your GCOS account; you are strongly encouraged to initiate the GCOS account creation process as soon as possible.**

#### READY TO GET STARTED?

Go to [CANADA.CA/ESDCGRANTSCONTRIBUTIONS](https://CANADA.CA/ESDCGRANTSCONTRIBUTIONS) to create a GCOS account today!

**NEED HELP?** Consult the [Account Registration Tutorial](#) to help you in creating your GCOS account.

Canada

Date

Dear MP \_\_\_\_\_

Re: Support the CMA call for Improved Senior Care

I am joining with the National Pensioners Federation and their 1 million strong membership to urge your government to focus on the evolving health care needs of our seniors and their families.

I'm one of the 65,000-plus supporters from across Canada who's joined the Canadian Medical Association (CMA) in its call for improved seniors care.

I've seen firsthand how our health care system is struggling to provide the support that's needed by so many. Seniors are having to wait far too long for long-term care and home care. Until support becomes available, they're often left waiting in hospitals, where they run the risk of getting infections, suffering falls or becoming isolated from their friends and family.

Often, hospitals aren't the best places for seniors to be - but without home care or long-term care available in their community, they're often the only places available. As a result, seniors aren't getting the kind of care they need, our health care dollars aren't being spent efficiently, and general wait times are increasing across the board.

That's why I'm supporting the CMA's call for new funding from the federal government by means of a demographic top-up to the Canada Health Transfer to improve our health care system so provinces and territories are better equipped to meet the needs of seniors.

Better seniors care will mean better care for all. I encourage you to talk to your colleagues about how new funding for seniors care is the important first step.

I await your reply and action on behalf of Ageing Canadians.

Best Regards,

Name

Location

Cc: Right Honourable Justin Trudeau; justin.trudeau@parl.gc.ca



Dear Patricia:

Thank you for reaching out to me to share your support for a Canada Health Transfer top-up for seniors.

In order to address key health care priorities over the long term, the federal government offered to make targeted investments of \$11.5 billion over the next 10 years in mental health, home care, pharmaceuticals and innovation:

- \$5 billion over 10 years, starting in 2017-18, for better home and palliative care;
- \$5 billion over 10 years, starting in 2017-18, in support of mental health initiatives;
- \$1 billion over 4 years, starting in 2018-19, to address critical home care infrastructure requirements; and,
- \$544 million over 5 years, starting in 2017-18, to support initiatives on lower the cost of prescription drugs promote health innovation.

These investments are in addition to the over \$38 billion—a \$4 billion increase from the previous government—we are providing this year through the Canada Health Transfer. It is our hope to continue to work with the provinces and territories to ensure that Canada’s healthcare system is there to meet the needs of all Canadians.

In addition to this important work, Prime Minister Justin Trudeau recently announced the creation of a Minister of Seniors. Ms. Filomena Tassi, Member of Parliament for Hamilton West—Ancaster—Dundas, will be taking on this role, and will be connecting with Canadians from coast-to-coast-to-coast on how we can better support seniors.

If you have any further questions or concerns, please do not hesitate to reach out to me at any time.

Sincerely,

Celina



**Celina Caesar-Chavannes**

Member of Parliament, Whitby

**Whitby Office**

701 Rossland Road East, Suite 206

Whitby, ON L1N 8Y9

(905) 665-8182

Dear Prime Minister Justin Trudeau,

**Re: Temporary Foreign Worker Program (TFWP)**

On behalf of the National Pensioners Federation and our 350 affiliate organization's membership 1,000,000 strong, I write to urge you to commence plans to restore and implement the caregiver streams of the Temporary Foreign Worker Program (TFWP).

Caregivers previously received permanent residency under the caregiver program after two years of work in Canada. In part of the current pilot program Caregivers are now classified under the low-skilled stream of the Temporary Foreign Worker Program, and have been told they will no longer be eligible to apply for permanent residency if they haven't completed a full twenty-four months of work by November of 2019.

The federal government's move to cease providing permanent residency to caregivers is impacting families whom choose to care for their elderly and children in their own homes and otherwise may face unmanageable higher costs of private care. Predominately this impacts families whose care workers are disproportionately disadvantaged by this systematic variation of Canada's historic programs. Over the past century the demographics of caregivers travelling to Canada to work under various forms of the caregiver program have changed to include primarily workers of colour.

Please take into consideration that care workers become part of extended families and their security of home rests with Immigration, Refugees and Citizenship Canada. We implore you to work diligently with all federal departments to further improve and continue the Caregiver Program so that it continues to support Ageing Canadians and their families.

We call upon your government to revert to the original practice of providing permanent residency upon arrivals for caregivers. Care giving work is not temporary work, and Canadian families deserve continuous care from a caregiver who knows their family. Caregivers deserve the right to build a life in Canada, and to have their families accompany them.

I sincerely hope that you realize the implications of this discrimination against caregivers and the impact on our seniors needs for security of care. It is upon you to make the right choice to provide permanent residency to caregivers upon arrival in Canada.

Yours sincerely,

Name, Location

## **SPONSORS & EXHIBITORS**

Donations gratefully received to assist The National Pensioners Federation to continue their work on behalf of Ageing Canadians

### ANNUAL CONTRIBUTORS

Canadian Generic Pharmaceutical Association  
Unifor National Retirees Executive  
Canadian Union of Public Employees

### 74<sup>TH</sup> CONVENTION SPONSORS

Simply Connect  
Collette Travel  
Unifor Local 222  
Unifor Local 673  
Johnson Insurance  
Collette Travel  
Saskatchewan Seniors Mechanism  
Casino Regina  
Sask Energy  
City of Regina

### EXHIBITORS

Collette Travel  
Canadian Labour Congress – National Pharma Care  
CUPW – Campaigns/Postal Banking  
Sanofi Pasteur  
Canadian Deprescribing Network



# **FINANCIAL STATEMENTS**

**SUBMITTED BY  
MARY FORBES, TREASURER**

# January 2017 – December 2017

DATE:		01 January, 2017 to 31 December, 2017									
		EXPENSES									
DATE		PAYEE	CHEQUE AMOUNT \$	PRESIDENT EXPENSE	EXECUTIVE EXPENSE	HONORARIUM	CONFERENCE EXPENSE	DONATIONS	Misc Office Exp	Web Site Charges	NEWSLETTER
04-Jan-17	745	Alakasam	\$ 1,124.92	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,124.92	C \$ -
08-Feb-17	746	Alakasam	\$ 550.88	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 550.88	C \$ -
08-Feb-17	747	BMO Master Card	\$ 426.77	\$ 808.08	\$ -	\$ -	\$ -	\$ -	\$ 426.77	\$ -	C \$ -
08-Feb-17	747	BMO Master Card		-\$ 808.08	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
23-Feb-17	748	Union Strategies	\$ 565.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 565.00	C \$ -
10-Mar-17	749	H. John CHC Lobby	\$ 255.00	\$ -	\$ 255.00	\$ -	\$ -	\$ -	\$ -	\$ -	C \$ -
10-Mar-17	750	BMO Master Card	\$ 1,233.11		\$ 851.57	\$ -	\$ -	\$ -	\$ 381.54	\$ -	C \$ -
31-Mar-17	751	Union Strategies	\$ 565.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 565.00	C \$ -
04-Apr-17	752	J. Simpson	\$ 1,006.66	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	C \$ 1,006.66
04-Apr-17	753	H. John(Budget LkUp)	\$ 273.00	\$ -	\$ 273.00	\$ -	\$ -	\$ -	\$ -	\$ -	C \$ -
10-Apr-17	754	BMO Master Card	\$ 863.28	\$ -	\$ 616.99	\$ -	\$ -	\$ -	\$ 246.29	\$ -	C \$ -
29-Apr-17	755	M. Forbes	\$ 120.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 120.00	\$ -	C \$ -
29-Apr-17	756	Union Strategies	\$ 565.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 565.00	C \$ -
10-May-17	757	BMO Master Card	\$ 941.51	\$ -	\$ 858.01	\$ -	\$ -	\$ -	\$ 83.50	\$ -	C \$ -
10-May-17	758	Seniors Voice	\$ 100.00	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ -	C \$ -
10-May-17	759	VOID	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
25-May-17	760	Union Strategies	\$ 565.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 565.00	C \$ -
09-Jun-17	761	BMO Master Card	\$ 2,185.10	\$ -	\$ 190.45	\$ -	\$ 1,676.56	\$ -	\$ 318.09	\$ -	C \$ -
15-Jun-17	762	H. John	\$ 230.00	\$ -	\$ 110.00	\$ -	\$ -	\$ -	\$ 120.00	\$ -	C \$ -
		cks 763 to 800 Herb lost									
04-Jul-17	801	J. Simpson	\$ 929.20		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	C \$ 929.20
07-Jul-17	802	Union Strategies	\$ 565.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 565.00	C \$ -
	803	VOID	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
31-Aug-17	804	Union Strategies	\$ 565.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 565.00	C \$ -
	805	VOID	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
28-Aug-17	806	Union Strategies	\$ 565.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 565.00	C \$ -
29-Aug-17	807	BMO Credit Card	\$ 169.35	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 169.35	\$ -	C \$ -
29-Aug-17	808	M. Forbes	\$ 222.13		\$ -	\$ -	\$ -	\$ -	\$ 222.13	\$ -	C \$ -
29-Aug-17	809	H. John	\$ 494.00	\$ -	\$ 494.00	\$ -	\$ -	\$ -	\$ -	\$ -	C \$ -
15-Sep-17	810	Union Strategies	\$ 565.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 565.00	C \$ -
04-Oct-17	811	A. Johnston-Tynes	\$ 179.31	\$ -	\$ -	\$ -	\$ 179.31	\$ -	\$ -	\$ -	C \$ -
04-Oct-17	812	J. Simpson	\$ 1,141.94		\$ -	\$ -	\$ 1,141.94	\$ -	\$ -	\$ -	C \$ -
31-Oct-17	813	H. John	\$ 575.00	\$ -	\$ -	\$ -	\$ 575.00	\$ -	\$ -	\$ -	C \$ -
05-Oct-17	814	B. LaRusic	\$ 725.00	\$ -	\$ -	\$ -	\$ 725.00	\$ -	\$ -	\$ -	C \$ -
05-Oct-17	815	M. Kaminski	\$ 300.00	\$ -	\$ -	\$ -	\$ 300.00	\$ -	\$ -	\$ -	C \$ -
05-Oct-17	819	M. Forbes	\$ 300.00	\$ -	\$ -	\$ -	\$ 300.00	\$ -	\$ -	\$ -	C \$ -
05-Oct-17	820	A. Johnston-Tynes	\$ 20.13	\$ -	\$ -	\$ -	\$ 20.13	\$ -	\$ -	\$ -	C \$ -
11-Oct-17	821	B.M.O. Bank of Montreal	\$ 173.50	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 173.50	\$ -	C \$ -
15-Oct-17	822	Laughing Host Music Ltd	\$ 575.00	\$ -	\$ -	\$ -	\$ 575.00	\$ -	\$ -	\$ -	C \$ -
30-Oct-17	823	C. Marchand	\$ 250.00	\$ -	\$ -	\$ -	\$ -	\$ 250.00	\$ -	\$ -	C \$ -
30-Oct-17	824	B.C. Retired Teachers	\$ 125.00	\$ -	\$ -	\$ -	\$ -	\$ 125.00	\$ -	\$ -	C \$ -
30-Oct-17	825	Union Strategies	\$ 565.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 565.00	C \$ -
30-Oct-17	826	COSCO	\$ 125.00	\$ -	\$ -	\$ -	\$ -	\$ 125.00	\$ -	\$ -	C \$ -
05-Oct-17	816	VOID	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
05-Oct-17	817	P. Brady	\$ 750.94	\$ -	\$ -	\$ -	\$ 750.94	\$ -	\$ -	\$ -	C \$ -
05-Oct-17	818	D. Edgar	\$ 1,408.55		\$ -	\$ -	\$ 1,408.55	\$ -	\$ -	\$ -	C \$ -
02-Nov-17	827	M. Forbes	\$ 150.00	\$ -	\$ -	\$ -	\$ 150.00	\$ -	\$ -	\$ -	C \$ -
10-Nov-17	828	B.M.O. Master Card	\$ 983.40	\$ -	\$ -	\$ -	\$ 983.40	\$ -	\$ -	\$ -	C \$ -
16-Nov-17	829	M. Kaminski	\$ 1,325.71	\$ -	\$ -	\$ -	\$ 1,325.71	\$ -	\$ -	\$ -	C \$ -
16-Nov-17	830	Union Strategies	\$ 565.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 565.00	C \$ -
22-Nov-17	831	BMO Mastercard	\$ 10,000.00	\$ -	\$ -	\$ -	\$ 10,000.00	\$ -	\$ -	\$ -	C \$ -
25-Nov-17	832	H. John	\$ 1,528.00	\$ -	\$ -	\$ 500.00	\$ 228.00	\$ -	\$ 800.00	\$ -	C \$ -
25-Nov-17	833	P. Brady	\$ 1,300.00	\$ -	\$ -	\$ 500.00	\$ -	\$ -	\$ 800.00	\$ -	C \$ -
25-Nov-17	834	M. Forbes	\$ 1,300.00	\$ -	\$ -	\$ 500.00	\$ -	\$ -	\$ 800.00	\$ -	C \$ -
06-Dec-17	835	VOID	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
12-Dec-17	836	BMO Master Card	\$ 5,738.11	\$ 192.16	\$ -	\$ -	\$ 5,516.95	\$ -	\$ 29.00	\$ -	C \$ -
20-Dec-17	837	Union Strategies	\$ 565.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 565.00	C \$ -
20-Dec-17	838	M. Kaminski	\$ 700.00	\$ -	\$ -	\$ 500.00	\$ -	\$ -	\$ 200.00	\$ -	C \$ -
			\$ 47,014.50	\$ 192.16	\$ 3,649.02	\$ 2,000.00	\$ 25,856.49	\$ 600.00	\$ 4,890.17	\$ 7,890.80	\$ 1,935.86

Continued on page 62

DATE:		01 January, 2017 to 31 December, 2017			INCOME					PRESIDENT'S EXP REFUNDED BY HOST ORG
DATE		RECEIVED	RECEIPT AMOUNT \$	GROUP AFFILIATE	INDIVIDUAL AFFILIATE	DONATIONS	ADVERTISING	REGISTRATION	OTHER	
15-Jan-17	C	Deposit	\$ 1,055.00	\$ 950.00	\$ 105.00	\$ -	\$ -	\$ -		\$ -
25-Jan-17	C	Deposit	\$ 630.00	\$ 605.00	\$ 25.00	\$ -	\$ -	\$ -		\$ -
08-Feb-17	C	Deposit	\$ 785.00	\$ 685.00	\$ 25.00	\$ 75.00	\$ -	\$ -	\$ -	\$ -
10-Feb-17	C	Deposit	\$ 733.63	\$ -	\$ -	\$ -	\$ -	\$ -		\$ 733.63
10-Feb-17	C	Deposit	\$ 883.06	\$ -	\$ -	\$ -	\$ -	\$ -		\$ 883.06
16-Feb-17	C	Deposit	\$ 500.00	\$ -	\$ -	\$ -	\$ -	\$ -		\$ 500.00
27-Feb-17	C	Deposit	\$ 470.00	\$ 470.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
28-Feb-17	C	Deposit	\$ 1,006.29	\$ -	\$ -	\$ -	\$ -	\$ -		\$ 1,006.29
01-Mar-17	C	Deposit	\$ 1,340.00	\$ 1,305.00	\$ 35.00	\$ -	\$ -	\$ -		\$ -
27-Mar-17	C	Deposit	\$ 2,480.00	\$ 1,430.00	\$ 50.00	\$ 1,000.00	\$ -	\$ -		\$ -
06-Apr-17	C	Deposit	\$ 765.00	\$ 670.00	\$ 95.00	\$ -	\$ -	\$ -	\$ -	\$ -
20-Apr-17	C	Deposit	\$ 850.00	\$ 760.00	\$ 85.00	\$ 5.00	\$ -	\$ -		\$ -
20-May-17	C	Deposit	\$ 565.00	\$ 410.00	\$ 155.00	\$ -	\$ -	\$ -	\$ -	\$ -
10-Jun-17	C	Deposit	\$ 1,705.00	\$ 1,680.00	\$ 25.00	\$ -	\$ -	\$ -	\$ -	\$ -
08-Jul-17	C	Deposit	\$ 1,160.00	\$ 625.00	\$ 35.00	\$ -	\$ -	\$ 500.00	\$ -	\$ -
24-Jul-17	C	Deposit	\$ 1,135.00	\$ 35.00	\$ -	\$ -	\$ -	\$ 1,100.00		\$ -
02-Aug-17	C	Deposit	\$ 6,250.00	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 1,250.00	\$ -	\$ -
14-Aug-17	C	Deposit	\$ 600.00	\$ -	\$ -	\$ 100.00	\$ -	\$ 500.00		\$ -
28-Aug-17	C	Deposit	\$ 1,625.00	\$ -	\$ -	\$ -	\$ -	\$ 1,625.00		\$ -
29-Aug-17	C	Deposit Herb	\$ 5,000.00	\$ -	\$ -	\$ 5,000.00	\$ -	\$ -		\$ -
05-Sep-17	C	Deposit	\$ 10,035.00	\$ -	\$ 35.00	\$ 10,000.00	\$ -	\$ -	\$ -	\$ -
18-Sep-17	C	Deposit	\$ 460.00	\$ 35.00	\$ 25.00	\$ 25.00	\$ -	\$ 375.00		\$ -
10-Oct-17	C	Deposit	\$ 2,968.00	\$ 25.00	\$ 325.00	\$ 985.00	\$ -	\$ 945.00	\$ 440.00	\$ -
10-Oct-17			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 248.00	\$ -
28-Sep-17	C	Transfer from PayPal	\$ 2,000.00	\$ -	\$ 95.00	\$ -	\$ -	\$ 2,000.00	\$ 165.00	\$ -
		Less PayPal Charges	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-\$ 260.00	\$ -
10-Nov-17	C	Deposit Johnson Insur	\$ 750.00	\$ -	\$ -	\$ 750.00	\$ -	\$ -	\$ -	\$ -
20-Nov-17	C	Deposit	\$ 125.00	\$ 75.00	\$ 25.00	\$ 25.00	\$ -	\$ -		\$ -
04-Dec-17	C	Deposit	\$ 50.00	\$ 50.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		Reimbursed to credit card	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-\$ 192.16	\$ 192.16
18-Dec-17	C	Deposit	\$ 2,020.00	\$ 160.00	\$ 60.00	\$ -	\$ -	\$ -	\$ 1,800.00	\$ -
29-Dec-17	C	Deposit	\$ 670.00	\$ 670.00	\$ -	\$ -	\$ -	\$ -		\$ -
19-Dec-17	C	Johnson Insurance	\$ 2,095.85	\$ -	\$ -	\$ 2,095.85	\$ -	\$ -	\$ -	\$ -
19-Dec-17	C	Johnson Insurance	\$ 2,449.05	\$ -	\$ -	\$ 2,449.05	\$ -	\$ -	\$ -	\$ -
			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
			\$ 53,160.88	\$ 10,640.00	\$ 1,200.00	\$ 27,509.90	\$ -	\$ 8,295.00	\$ 2,200.84	\$ 3,315.14

<b>AUDITORS STATEMENT JANUARY 1ST TO DECEMBER 31ST, 2017</b>			
BANK BALANCE AS AT JANUARY 1ST, 2017			\$ 10,969.11
<b>EXPENDITURES</b>			
PRESIDENT EXPENSE		\$ 192.16	
EXECUTIVE EXPENSE		\$ 3,649.02	
HONORARIUM		\$ 2,000.00	
CONFERENCE EXPENSE		\$ 25,856.49	
DONATIONS		\$ 600.00	
MISC. OFFICE EXPENSE		\$ 4,890.17	
WEB SITE CHARGES		\$ 7,890.80	
NEWSLETTER		\$ 1,935.86	
<b>TOTAL EXPENDITURES</b>		<b>\$ 47,014.50</b>	<b>\$ 47,014.50</b>
<b>BALANCE LESS EXPENDITURES</b>			<b>-\$ 36,045.39</b>
<b>INCOME</b>			
GROUP AFFILIATE		\$ 10,640.00	
INDIVIDUAL AFFILIATE		\$ 1,200.00	
DONATIONS		\$ 27,509.90	
ADVERTISING		\$ -	
REGISTRATION		\$ 8,295.00	
OTHER REFUND BANQUET 50/50		\$ 2,200.84	
REFUNDED BY HOST ORGANIZATION		\$ 3,315.14	
<b>TOTAL INCOME</b>		<b>\$ 53,160.88</b>	<b>\$ 53,160.88</b>
<b>BALANCE AS AT 31st DECEMBER, 2017</b>			<b>\$ 17,115.49</b>
<b>Outstanding cheques 2016 738/743/744 cashed 2017</b>			<b>-\$ 1,933.17</b>
<b>Cheques not cashed 837/838</b>			<b>\$ 1,265.00</b>
<b>BOOK BALANCE AS AT DECEMBER 31/2017</b>			<b>\$ 16,447.32</b>
<b>BALANCE AS PER BANK STATEMENT DECEMBER 31ST, 2017</b>			<b>\$ 16,447.32</b>
<b>RECONCILIATION:</b>			
<b>Total Income January 1 to December 31/2017</b>			<b>\$ 53,160.88</b>
<b>Total Expenditures January 1 to December 31/2017</b>			<b>-\$ 36,045.39</b>
<b>Profit</b>			<b>\$ 17,115.49</b>

DATE: 2017 to 2018		DETAILS OF EXPENDITURES									
DATE	CK#	PAYEE	CHEQUE AMOUNT \$	PAST PRESIDENTS EXPENSE	EXECUTIVE EXPENSE	HONORARIUM	CONVENTION EXPENSE	DONATIONS Registrations Ref/dues	Misc Office Exp	Web Site Charges	NEWSLETTER
28-Aug-17	806	Union Strategies	\$ 565.00							\$ 565.00	
29-Aug-17	807	BMO	\$ 169.35						\$ 169.35		
29-Aug-17	808	M. Forbes	\$ 222.13						\$ 222.13		
29-Aug-17	809	H. John	\$ 494.00		\$ 494.00						
15-Sep-17	810	Union Strategies	\$ 565.00							\$ 565.00	
04-Oct-17	811	A. Johnston-Tynes	\$ 179.31				\$ 179.31				
04-Oct-17	812	J. Simpson	\$ 1,141.94				\$ 1,141.94				
31-Oct-17	813	H. John	\$ 575.00				\$ 575.00				
05-Oct-17	814	B. LaRusic	\$ 725.00				\$ 725.00				
05-Oct-17	815	M. Kaminski	\$ 300.00				\$ 300.00				
05-Oct-17	819	M. Forbes	\$ 300.00				\$ 300.00				
05-Oct-17	820	A. Johnston-Tynes	\$ 20.13				\$ 20.13				
11-Oct-17	821	B.M.O. Bank of Montreal	\$ 173.50				\$ -		\$ 173.50		
15-Oct-17	822	Laughing Host Music Ltd	\$ 575.00				\$ 575.00				
30-Oct-17	823	C. Marchand	\$ 250.00					\$ 250.00			
30-Oct-17	824	B.C. Retired Teachers	\$ 125.00					\$ 125.00			
30-Oct-17	825	Union Strategies	\$ 565.00					\$ -		\$ 565.00	
30-Oct-17	826	COSCO	\$ 125.00					\$ 125.00			
05-Oct-17	816	VOID	\$ -			\$ -			\$ -	\$ -	
05-Oct-17	817	P. Brady	\$ 750.94			\$ -	\$ 750.94		\$ -	\$ -	
05-Oct-17	818	D. Edgar	\$ 1,408.55			\$ -	\$ 1,408.55		\$ -	\$ -	
02-Nov-17	827	M. Forbes	\$ 150.00			\$ -	\$ 150.00		\$ -	\$ -	
10-Nov-17	828	B.M.O. Master Card	\$ 983.40			\$ -	\$ 983.40		\$ -	\$ -	
16-Nov-17	829	M. Kaminski	\$ 1,325.71			\$ -	\$ 1,325.71		\$ -	\$ -	
16-Nov-17	830	Union Strategies	\$ 565.00			\$ -	\$ -		\$ -	\$ 565.00	
22-Nov-17	831	BMO Mastercard	\$ 10,000.00			\$ -	\$ 10,000.00		\$ -	\$ -	
25-Nov-17	832	H. John	\$ 1,528.00			\$ 500.00	\$ 228.00		\$ 800.00	\$ -	
25-Nov-17	833	P. Brady	\$ 1,300.00			\$ 500.00	\$ -		\$ 800.00	\$ -	
25-Nov-17	834	M. Forbes	\$ 1,300.00			\$ 500.00	\$ -		\$ 800.00	\$ -	
06-Dec-17	835	VOID	\$ -							\$ -	
12-Dec-17	836	BMO Master Card	\$ 5,738.11	\$ 192.16	\$ -	\$ -	\$ 5,516.95	\$ -	\$ 29.00	\$ -	
20-Dec-17	837	Union Strategies	\$ 565.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 565.00	
20-Dec-17	838	M. Kaminski	\$ 700.00		\$ -	\$ 500.00	\$ -	\$ -	\$ 200.00	\$ -	
10-Jan-18	839	BMO Master Card	\$ 1,037.56	\$ -					\$ 223.96		\$ 813.60
10-Jan-18	840	J. Gatens	\$ 408.30			\$ 408.30					
11-Jan-18	841	C.F.P.	\$ 350.00					\$ 350.00			
16-Jan-18	842	Z. Doucet (Kopetsky)	\$ 700.00			\$ 500.00		\$ 200.00			
	843	VOID	\$ -								
18-Jan-18	844	Bell Conferencing	\$ 122.87						\$ 122.87		
18-Jan-18	845	Union Strategies	\$ 565.00							\$ 565.00	
18-Jan-18	846	M. Forbes	\$ 264.31						\$ 264.31		
08-Feb-18	847	M. Forbes	\$ 456.80						\$ 50.00		\$ 406.80
21-Feb-18	848	Bell Conferencing	\$ 329.37						\$ 329.37		
21-Feb-18	849	Union Strategies	\$ 565.00							\$ 565.00	
18-Mar-18	850	H. John	\$ 1,160.32	\$ 1,062.74					\$ 97.58		
21-Mar-18	851	M. Forbes	\$ 1,143.95				\$ 433.20		\$ 100.55		\$ 610.20
21-Mar-18	852	Bell Conferencing	\$ 93.69						\$ 93.69		
22-Mar-18	853	Union Strategies	\$ 565.00							\$ 565.00	
18-Apr-18	854	Union Strategies	\$ 565.00							\$ 565.00	
30-Apr-18	855	T. McAuliffe (Union Strat)	\$ 109.18		109.18						
30-Apr-18	856	Bell Conferencing	\$ 145.70						\$ 145.70		
03-May-18	857	M. Forbes	\$ 227.08	\$ -	\$ 15.00	\$ -	\$ -	\$ -	\$ 212.08	\$ -	x \$ -
25-May-18	858	Union Strategies	\$ 565.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 565.00	x \$ -
25-May-18	859	Bell Conferencing	\$ 232.40	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 232.40	\$ -	x \$ -
28-May-18	860	H. John	\$ 1,294.60		\$ 1,294.60	\$ -	\$ -	\$ -	\$ -	\$ -	x \$ -
03-May-18	861	Bell Conferencing	\$ 81.79						\$ 81.79		
25-May-18	862	Union Strategies	\$ 565.00							\$ 565.00	
25-May-18	863	M. Forbes	\$ 1,127.71						\$ 59.19		\$ 1,068.52
28-May-18	864	T. McAuliffe	\$ 1,558.69		\$ 1,483.54						\$ 75.15
28-May-18	865	Cnd, Assoc on Gerintology	\$ 250.00					\$ 250.00			
16-Jul-18	866	Union Strategies	\$ 565.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -
17-Jul-18	867	H. John	\$ 963.70	\$ -	\$ -	\$ -	\$ 963.70	\$ -	\$ -	\$ 565.00	\$ -
23-Jul-18	868	Bell Conferencing	\$ 173.65	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 173.65	\$ -	c \$ -
17-Aug-18	869	Union Strategies	\$ 565.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 565.00	c \$ -
17-Aug-18	870	M. Forbes	\$ 323.51						\$ 323.51		c

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17-Aug-18	871	Bell Conferencing	\$ 204.68					\$ 204.68		c	
23-Aug-18	872	V. Venator	\$ 150.00					\$ 150.00		c	
24-Aug-18	873	T. McAuliffe	\$ 221.00		\$ 221.00						
25-Aug-18	874	Visa M. Forbes	\$ 1,500.00				\$ 1,500.00			c	
			\$ 52,535.93	\$ 1,254.90	\$ 3,617.32	\$ 2,908.30	\$ 27,076.83	\$ 1,300.00	\$ 6,059.31	\$ 7,345.00	\$ 2,974.27

DATE:		2017 to 2018		DETAILS OF INCOME							
DATE	RECEIVED	RECEIPT AMOUNT \$	GROUP AFFILIATE	INDIVIDUAL AFFILIATE	DONATIONS	ADVERTISING	REGISTRATION	OTHER	PRESIDENTS INCOME		
05-Sep-17	Deposit	\$ 10,035.00	\$ -	\$ 35.00	\$ 10,000.00		\$ -	\$ -			
18-Sep-17	Deposit	\$ 460.00	\$ 35.00	\$ 25.00	\$ 25.00		\$ 375.00				
10-Oct-17	Deposit	\$ 2,968.00	\$ 25.00	\$ 325.00	\$ 985.00		\$ 945.00	\$ 440.00			
10-Oct-17		\$ -	\$ -	\$ -	\$ -		\$ -	\$ 248.00			
28-Sep-17	Transfer from PayPal	\$ 2,000.00	\$ -	\$ 95.00	\$ -		\$ 2,000.00	\$ 165.00			
	Less PayPal charges							-\$ 260.00			
10-Nov-17	Deposit Johnson Insur	\$ 750.00	\$ -		\$ 750.00						
20-Nov-17	Deposit	\$ 125.00	\$ 75.00	\$ 25.00	\$ 25.00						
04-Dec-17	Deposit	\$ 50.00	\$ 50.00								
	Reimbursed to credit card							-\$ 192.16	\$ 192.16		
18-Dec-17	Deposit	\$ 2,020.00	\$ 160.00	\$ 60.00	\$ -	\$ -	\$ -	\$ 1,800.00			
29-Dec-17	Deposit	\$ 670.00	\$ 670.00	\$ -	\$ -	\$ -	\$ -				
19-Dec-17	Johnson Insurance	\$ 2,095.85	\$ -	\$ -	\$ 2,095.85	\$ -	\$ -	\$ -			
19-Dec-17	Johnson Insurance	\$ 2,449.05	\$ -	\$ -	\$ 2,449.05	\$ -	\$ -	\$ -			
06-Jan-18	Deposit	\$ 195.00	\$ 110.00	\$ 85.00							
15-Jan-18	Deposit	\$ 910.00	\$ 860.00	\$ 25.00	\$ 25.00						
22-Jan-18	Deposit	\$ 905.00	\$ 870.00	\$ 35.00							
29-Jan-18	Deposit	\$ 845.00	\$ 845.00								
05-Feb-18	Deposit	\$ 280.00	\$ 145.00	\$ 85.00	\$ 50.00						
12-Feb-18	Deposit	\$ 220.00	\$ 220.00	\$ -							
20-Feb-18	Deposit	\$ 210.00	\$ 185.00	\$ 25.00							
05-Mar-18	Deposit (CUPE donat)	\$ 5,775.00	\$ 630.00	\$ 145.00	\$ 5,000.00						
18-Mar-18	Deposit	\$ 1,640.00	\$ 1,605.00	\$ 35.00	\$ -						
26-Mar-18	Deposit(CPGA donat)	\$ 10,035.00	\$ 35.00		\$ 10,000.00						
07-Apr-18	Deposit	\$ 5,405.00	\$ 445.00	\$ 60.00	\$ 4,650.00		\$ 250.00				
04-May-18	Deposit	\$ 845.00	\$ 705.00	\$ 120.00	\$ 20.00	\$ -	\$ -	\$ -			
04-May-18	Deposit	\$ 120.00	\$ 75.00	\$ 20.00	\$ 25.00	\$ -	\$ -	\$ -			
28-May-18	Deposit	\$ 1,335.00	\$ 350.00	\$ 60.00	\$ -	\$ 550.00	\$ 375.00	\$ -	\$ -		
18-Jun-18	Deposit	\$ 1,350.00		\$ 25.00	\$ 75.00		\$ 1,250.00				
25-Jun-18	Deposit	\$ 660.00	\$ -	\$ 35.00	\$ -	\$ -	\$ 625.00	\$ -	\$ -		
16-Jul-18	Deposit	\$ 1,200.00	\$ 125.00	\$ -	\$ 125.00	\$ 75.00	\$ 875.00	\$ -	\$ -		
07-Aug-18	Deposit	\$ 820.00	\$ 35.00	\$ 35.00			\$ 750.00				
17-Aug-18	Deposit	\$ 560.00		\$ 60.00			\$ 500.00				
21-Aug-18	Deposit	\$ 250.00			\$ 250.00						
27-Aug-18	Deposit	\$ 250.00					\$ 250.00				
		\$ 57,432.90	\$ 8,255.00	\$ 1,415.00	\$ 36,549.90	\$ 625.00	\$ 8,195.00	\$ 2,200.84	\$ 192.16		

**FINANCIAL STATEMENT AS AT 1st AUGUST, 2018**

BANK BALANCE AS AT 26th August, 2017		\$ 24,944.49
<b>SUMMARY OF EXPENSES</b>		
PAST PRESIDENTS EXPENSE	\$ 1,254.90	
EXECUTIVE EXPENSE	\$ 3,617.32	
HONORARIUM	\$ 2,908.30	
CONVENTION EXPENSE	\$ 27,076.83	
DONATIONS/REGISTRATIONS REFUNDED/DUES	\$ 1,300.00	
MISC. OFFICE EXPENSE	\$ 6,059.31	
WEB SITE CHARGES	\$ 7,345.00	
NEWSLETTER	\$ 2,974.27	
<b>TOTAL EXPENDITURES</b>	<b>\$ 52,535.93</b>	<b>\$ 52,535.93</b>
BALANCE LESS EXPENDITURES		-\$ 27,591.44

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<b>SUMMARY OF INCOME</b>			
<b>GROUP AFFILIATE</b>			\$ 8,255.00
<b>INDIVIDUAL AFFILIATE</b>			\$ 1,415.00
<b>DONATIONS</b>			\$ 36,549.90
<b>ADVERTISING</b>			\$ 625.00
<b>REGISTRATION</b>			\$ 8,195.00
<b>OTHER</b>			\$ 2,200.84
<b>PRESIDENTS INCOME</b>			\$ 192.16
<b>TOTAL INCOME</b>			\$ 57,432.90
<b>BOOK BALANCE AS AT 30TH AUGUST, 2018</b>			\$ 29,841.46
<b>BALANCE AS PER BANK STATEMENT 30TH AUGUST, 2018</b>			\$ 30,062.46
<b>LESS OUTSTANDING CHEQUE #873</b>			-\$ 221.00
<b>BOOKS AND BANK STATEMENT IN BALANCE</b>			\$ 29,841.46
<b>RECONCILIATION:</b>			\$ 29,841.46
<b>CHEQUES TO BE DEPOSITED</b>			\$ 200.00
<b>TRANSFERRED FROM PAYPAL TO CHEQUING ACCOUNT 30/08/2018</b>			\$ 2,907.82
<b>PAYPAL ACCOUNT</b>			\$ 535.00
<b>ACTUAL CASH IN HAND 30TH AUGUST, 2018</b>			\$ 33,484.28
<b>Total Income Aug 1/17 to Aug 30/18</b>			\$ 57,432.90
<b>Total Expenditures Aug. 1/17 to Aug. 30/18</b>			-\$ 52,535.93
<b>Profit</b>			\$ 4,896.97